



REPUBLIC OF KENYA

MINISTRY OF LABOUR AND SOCIAL
PROTECTION

STATE DEPARTMENT FOR SOCIAL
PROTECTION AND SENIOR CITIZEN AFFAIRS

NATIONAL ACTION PLAN FOR IMPLEMENTATION OF GLOBAL DISABILITY SUMMIT COMMITMENTS



2022- 2025

"LEAVE NO ONE BEHIND"

Kenya
VISION 2030



2018
— AND —
2022





BILITY

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Acronyms and Abbreviations

- AGPO** Access to Government Procurement Opportunities
- APDK** Association for the Physically Disabled of Kenya
- AT** Assistive Technology
- CBR** Community Based Rehabilitation
- CDF** Constituency Development Fund
- CRPD** Convention for the Rights of Persons with Disabilities
- CS** Cabinet Secretary
- CSOs** Civil Society Organizations
- DPOs** Disabled Persons Organizations
- DSD** Department of Social Development
- EARCs** Educational Assessment and Resource Centres
- ECD** Early Childhood Development
- GBV** Gender-based Violence
- HI** Humanity & Inclusion
- IACC** Inter-Agency Coordinating Committee
- IDA** International Disability Alliance
- KICD** Kenya Institute of Curriculum Development
- KNCHR** Kenya National Commission of Human Rights
- MDAs** Ministry Departments and Agencies



- MoE** Ministry of Education
MoH Ministry of Health
MTEF Medium Term Expenditure Framework
M&E Monitoring and Evaluation
NCPWD National Council of Persons with Disabilities
NGEC National Gender and Equality Commission
SDGs Sustainable Development Goals
SSI SightSavers International
TVET Technical and Vocational Education and Training
UDPK United Disabled Persons of Kenya (UDPK)
UK United Kingdom
UN United Nations
UNICEF United Nations Children’s Emergency Fund
UNFPA United Nations Population Fund (UNFPA)
WFP (UN) World Food Programme



FOREWORD

The Government of Kenya, UK Government, and the International Disability Alliance co-hosted the first Global Disability Summit of 2018, in addition in February 2022, Kenya participated in the Global Disability Summit that was co-hosted by the Norway and Ghana. Together with our partners, the Country made nineteen commitments in line with the thematic areas on Inclusion in the crisis and conflicts, Inclusive education, Inclusive health, Inclusive livelihoods and Capacity strengthening of Organizations of Persons with Disabilities in particular in the Global South.

The Ministry of Labour and Social Protection, State Department for Social Protection and Senior Citizen Affairs in collaboration with various stakeholders held several consultative meetings and workshops in preparation of the GDS 2022 commitments. The first task was to review the commitments made in GDS 2018 and progress made by Government and non-state actors. This enabled the Inter-Agency Coordination Committee (IACC) technical members, tasked with ensuring state and non-state actors monitor the implementation of the Global Disability Summit commitments (GDS) to consult among themselves in the review of the GDS 2018 commitments and subsequent development of the commitments for GDS 2022.

This led to the development of the National Action Plan on the Implementation of the Global Disability Summit Commitments 2022 – 2025. The Action Plan outlines key legislations, policy actions, reforms and programmes implemented to address disability inclusion. It highlights the commitment and needed collaboration between the Government of Kenya and its partners both from the public and private sector to implementing these commitments.

The disability sector has long been identified as an important driver of poverty reduction and economic development hence the reason why the government allocates specific budget lines for it. In Kenya, the importance of mainstreaming disability inclusion for sustainable development is anchored in our Constitution, economic blueprint – Vision 2030 and Medium Term Plan III (2023–2027) and further drawn from existing global and regional frameworks and commitments including, Agenda 2030 on the Sustainable Development Goals amongst others.

Indeed, we are proud of the great strides the Country has made from the Global Disability Summit of 2022, notably, the operationalization of the Disability Inter Agency Coordinating Committee (IACC) 2022–2025, the launch of the support needs assessment for persons with disabilities, the expansion of the cash transfer programme for persons with disabilities and the Development and dissemination of Disability Medical Assessment and Categorization Guideline to all the counties.



However, gaps continue to persist in certain areas due to a number of challenges and we remain aware that there is need to sustain the momentum to ensure full inclusion is achieved. In this regard we call on all stakeholders to continue and recommit to the implementation of the identified priorities in the action plan even as we prepare to participate in the Global Disability Summit of 2023.

I appreciate the emphasis placed on scaling up investments in the sector and creating inclusive disability programmes. I am satisfied with the bold and strong recommendations shared in this plan of action and pledge to ensure commitments made are fully implemented.

HON. FLORENCE K. BORE
CABINET SECRETARY
MINISTRY OF LABOUR AND SOCIAL PROTECTION



ACKNOWLEDGMENT

The State Department for Social Protection and Senior Citizens Affairs acknowledges the technical team that developed this National Action Plan on the Implementation of the Global Disability Summit Commitments 2022 – 2025. The technical committee was chaired by the State Department and SightSavers International with the Directorate of Social Development and the National Council for Persons with Disabilities as the secretariat.

This exercise would not have been successful without the commitment and technical and financial support offered by the Disability Inter Agency Coordinating Committee (IACC). The committee is composed of experts with expertise and experience in disability matters and particularly on human rights of persons with disabilities.

Special acknowledgements go to SightSavers International for supporting several meetings and workshops to enable the technical committee members to consult among themselves as well as the financial support received in the finalization and launch of this plan of action.

Lastly, we cannot forget to acknowledge the valuable advice provided to this report by Dr Samuel Kabue, Kenyan representative to the committee of experts on United Nations Convention on the Rights of Persons with Disabilities (CRPD).

Much thanks go to the leadership of the Ministry in providing support and resources and effective coordination that led to the development of this report. The State Department therefore remains committed to better coordination and implementation of the disability agenda in this country to enable the persons with disabilities achieve their full potential and enable them contribute to the socio-economic development of our country.

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INTRODUCTION



1. Introduction

The National Action Plan on the Implementation of the Global Disability Summit Commitments 2022 – 2025 is prepared by the Government in partnership with its partners. The Plan of Action is spear headed by the Minister of Labour and Social Protection through the State Department for Social Protection and Senior Citizens Affairs whose functions include the disability matters.

The Action plan outlines key legislations, policy actions, reforms and programmes implemented to address disability inclusion. It highlights the commitment and needed collaboration between the Government of Kenya and its partners both from the public and private sector to implementing these commitments.

2. Global Disability Summit Commitments Background

Government of Kenya, UK Government and International Disability Alliance co-hosted the first Global Disability Summit. The Summit was held on 24th July 2018 and its aim was to transform the lives of people with disabilities by raising global attention and focus on a hugely neglected area, mobilizing new global and national commitments to meet and implement the ambition set out in the global goals and UN Convention on the Rights of Persons with Disabilities, and showcasing best practice and evidence from across the World. The second Global Disability Summit was held in Oslo Norway from 16th-17th February 2022.

2018 Global Disability Summit Commitments

1. Tackling stigma and discrimination
2. Inclusion in education
3. Routes to economic empowerment
4. Harnessing technology and innovation and two

5. Cross cutting themes:

- Conflict and humanitarian settings, and
- Tackling gender issues faced by women and girls with disabilities.

The following are the Commitments Kenya made at the 2018 Global Disability Summit to be implemented to improve Disability inclusion:

1. **Stigma and Discrimination:** To raise public awareness on disability rights and to support the involvement of Persons with disability and/or their representative organizations to demystify disability in the process.
2. **Inclusive Education:** To develop and implement costed inclusive education sector plans that focus on equipment, infrastructure, and teacher training.
3. **Economic Empowerment:** To improve the lives of persons with disabilities and to enhance opportunities for the development of their economic potential.
4. **Harnessing Technology and innovation:** To finalize and implement the national disability policy on assistive devices and support services.
5. **Data collection and disaggregation:** To promote the collection of accurate data on persons with disability, disaggregated by gender, age, disability and geographic location for use in planning.

In 2021 a review on the implementation of the Global Disability Summit of 2018-2022 was undertaken and it indicated the remarkable achievements under each of the commitments made, including:

Stigma and discrimination: the development of the Disability Awareness Creation Booklet, the Disability Mainstreaming Strategy, Establishment of 243 Community Based Rehabilitation (CBR) sub committees at county and sub-county levels and the Ratification of the Protocol to the African Charter on Human and Peoples Rights on Rights of Persons



with Disabilities in Africa that was approved by the National Assembly. Inclusive education: targeted improvement of infrastructure to accommodate trainees and proper placement for trainees with disabilities seeking industrial attachment. The government had invested approximately Ksh. 103.75 million (USD 962,936) on vocational training.

Economic empowerment: related to this commitment, the Government had established an Economic Empowerment programme that has provided grants to self-help groups and individual members for economic empowerment and offered entrepreneurship skills training. The Government through the Tools of Trade empowerment program for persons with disabilities has provide start-up tool kits to enable employment and wealth creation opportunities in selected sectors.

Harnessing technology and innovation: Among the highlights of achievement is that the Government and the Innovation to Inclusion (i2i) Project's consortium partners had partnered to create and implement the NCPWD Career Portal that created an interface that allows jobseekers /employees with disabilities and employers to overcome barriers to employment for persons with disabilities. Further, in order to improve mobility and independent living of persons with disabilities, the Government of Kenya provided assistive devices, aids and services that included hearing aids, crutches, wheelchairs, tricycles, white canes and walking appliances.

Data collection and disaggregation: a key achievement under this theme was that the Government used the Washington Group of Short Questions in the National Population and Housing Census 2019 to capture information on the persons with disabilities. It also has developed and launched the Disability Inclusive Data Charter Action Plan that aims to engage Ministries, Counties, Departments and Agencies (MCDAs) and non-State actors to be coordinated in collection, analysis and utilization of comprehensive disaggregated disability data.

There are other commitments that Kenya made to ensure that the above commitments are realized:

- 1) Institutionalize National Disability Inclusive budgeting across all government departments both at national and county levels.
- 2) Enforcing existing laws and policies promoting the rights of persons with disabilities.

2022 Global Disability Summit Commitments

The thematic areas were drawn from the Convention on the Rights of Persons with Disabilities (CRPD) and the Sustainable Development Goals (SDS), namely: -

1. Inclusion in the crisis and conflicts (in line with Convention of Rights of Persons with Disability (CRPD Article II)
2. Capacity strengthening of Organizations of Persons with Disabilities in particular in the Global South
3. Inclusive education (Including Technical and Vocational Training (TVET) in line with Convention of Rights of Persons with Disability) CRPD Article 24 and Sustainable Development 4)
4. Inclusive health (inclusive health with Convention of Rights of Persons with Disability (CRPD) Article 25-26 and Sustainable Development Goal 3, 4 and 5)
5. Inclusive livelihoods (including Social Protection in line with CRPD Article 27-28 and Sustainable Development Goals 8)

Cross cutting theme:

Gender is a cross-cutting theme whose achievement directly contributes to the implementation of SDG Goal 5, and CRPD Article 6.



The following are the Commitments made by both State and Non-State actors of Kenya at the 2022 Global Disability Summit:

1. To ensure the needs of persons with disabilities are incorporated in the disaster support strategy (MI&SP).
2. Increase funding to support capacity strengthening of the organizations of persons with disabilities – (NCPWD)
3. To promote program and strategies that addresses discrimination against women and girls with disabilities- (SDSP)
4. To provide accessible education, training, equipment, infrastructure and services to learners and trainees with disabilities – (MoE)
5. Enhance the capacity of Educational and Assessment Resource Centers (EARCs) to identify, assess and place learners with disabilities in appropriate learning environments (MoE)
6. To provide appropriate health and rehabilitative services to persons with disabilities (MoH)
7. To facilitate provision of all health and other disability related needs to Persons with Disabilities through the National Hospital Insurance Fund (NHIF).
8. Development and implementation of deinstitutionalization policy and time bound action plan based on the values of equality, autonomy and inclusion of persons with disabilities (MoH)
9. To expand social protection programs for Persons with Disabilities and design schemes for their caregivers – (SDSP/NCPWD).
10. To promote employment for persons with disabilities in the private sectors (SSI/NCPWD/GDCC/HI/MI&SP)
11. Increase access to vocational training and job skills training for Persons with Disabilities (NITA/ ML&SP)
12. To promote intake of Persons with Disabilities through their organizations on Access to Government Procurement Opportunities at National and County levels- (SDSP/NCPWD/PPRA).

13. To support persons with disabilities in refugee camps through rehabilitation, assistive technologies, mental health and psychosocial services (MHPSS)- (HI)
14. To build capacity of Organizations of Persons with Disabilities (UDPK/KAIH)
15. To empower communities and persons with Disabilities to access inclusive education (SSI)
16. To promote inclusive health services to women and girls with disabilities (UNFPA).
17. To increase sustainable access to wheelchairs by strengthening/ experimenting local solutions towards the national production/ manufacturing of wheelchairs in the Country – Motivation
18. To ensure sustainable approaches to skills development for wheelchair practitioners by integrating wheelchair modules into the training curriculum – Motivation
19. To economically empower persons with disabilities and advocate for disability rights in the workplace. (SSI/NCPWD/ GDCC/HI)

3. Coordinating and Monitoring Mechanism Disability Inter-Agency Coordinating Committee (IACC)

The Ministry of Labour and Social Protection is committed to enabling the full and equal participation of persons with disabilities at every level of society. The State Department for Social Protection and Senior Citizen Affairs in consultation with Organizations of and for Persons with Disabilities, Development Partners and other key stakeholders have established a **Disability Inter-Agency Coordinating Committee (IACC)** to facilitate effective implementation of the disability agenda in the country. The committee supports the State Department in implementation of the Global Disability Summit Commitments of 2018 & 2022. The IACC was initially established in March 2018 for a period of three years that ended in March 2022 and second cohort of the



committee established drawing membership from State and Non-State Actors for a term of three years - May 2022 to May 2025. The IACC constitutes of over 40 members with expertise on implementing programmes on disability in different sectors. The Committee is currently co-chaired by the State Department and SightSavers International, and the Secretariat provided by Directorate of Social Development and National Council for Persons with Disabilities (NCPWD).

Objectives of the IACC

The objectives of the Inter Agency Coordinating Committee is to:

- Promote multisector collaborative action directed at the inclusion of disability concerns in all mainstream development policies, programmes and projects.
- Strengthen inter-organizational coordination and operational linkages at all levels to include persons with disabilities as visible target participants and beneficiaries in development programmes and projects for all social groups.
- Strengthen multi-sectorial coordination and inter organizational collaboration action directed at the inclusion of disability concerns in all development policies, mainstream programmes and projects.
- Develop, review and influence policies and legislation for the protection of the rights of persons with disabilities, in consonance with existing regional and international obligations.
- Support technically and financially in the implementation of the Global Disability Summit Commitments, African Disability Protocol, Sustainable Millennium Goals and the Convention on the Rights of Persons with Disabilities among others.
- Mobilize resources in support the Inter Agency Coordinating Committee implement its mandate.
- Promote international, regional, national and county cooperation including through exchange and sharing of information, experiences, training programmes and best practices.

Scope of the IACC

The Scope of the Committee includes:

- To establish and manage a common resource basket by leveraging on common agenda while controlling duplication of resource utilization.
- Reporting on regional and international obligation activities.
- Organize and participate in National and county conferences and forums.
- Establish and manage a platform for feedback by both State and Non-State actors.
- Explore systematic implementation of disability programs in the sector including establishing thematic subcommittee.
- Provide a national Platform for accountability in the disability sector.
- To advocate and contribute in setting standards and recommendations for work in the sector and provide custodial responsibility in disability in consultation with other relevant stakeholders.
- Advice on policy formulation and implementation on disability.
- Support the alignment of laws and regulations in disability sector to international obligation and the constitution.
- Facilitate capacity building for DPOs to enable them give feedback on implementation of Global Disability Summit Commitments.



Sub-Committees of the IACC

The Disability Inter-Agency Coordinating Committee is mandated to create task force of sub- committees on the need basis to address either certain issues targeting specific types of disabilities or identified thematic needs for limited timelines and only for that specific purpose.

The IACC is divided into six sub committees:

1. Inclusive data, technology, and innovation
2. Inclusive Health
3. Economic Empowerment
4. Inclusive Education and Training
5. Legislative Framework
6. Monitoring, Evaluation & Learning

4. Implementation, Monitoring and Evaluation Matrix

The implementation action plan matrix identifies and establishes the key result areas, expected outcomes, strategies, activities, expected outputs, indicators, and the means of verification.

It also identifies key State as well as Non-State actors who play central roles in the implementation of the commitments as well as certain the timelines within which activity should be realized. In addition, the Plan of Action includes a strategy for monitoring implementation of the commitments derived from the standard international good practices.

***IMPLEMENTATION
MATRIX***

KEY RESULT AREA 1
***INCLUSIVE DATA, TECHNOLOGY,
AND INNOVATION***



Key Result Area 1 Outcome (long term)		Inclusive data, technology, and innovation Increased access to, awareness of and funding to data and innovation in the disability sector in Kenya				
Strategy	Activities	Expected Output (short term)	Output indicator	Means of Verification	Timeframe (month-year e.g Jan-2023)	Lead Agency
Disability data and innovation mapping and Inventory	1) Establish an inventory on disability data in Kenya.	Qualitative: Kenya Inventory of disability data	# inventory	Inventory	March 2023	Development Initiatives & GDI Hub
	2) Undertake landscaping of available disability data sources	Disability data annual publication (fact sheet)	# publication	copy of the publication	March 2023 and annually	
	3) Undertake landscaping of innovation and tech in the disability sector in Kenya	Landscaping report/ publication on innovation & tech	# publication	copy of the publication		
source Mobilization Strategy for Inclusive data	4) Costing of different disability data initiatives (rATA, IDC Action plan, KNBS Disability Survey)	Estimates of disability data initiatives completed.	Cost estimates for disability data	copies of the costed initiatives	Dec 2023	Inclusive Data Charter
	5) Convene donor/ partner round table(s) on disability data	Partner round table convened	#of partners supporting disability data work	Invite and attendance lists. Partner commitments to disability data.	June 2023-June 2024	
	6) Develop a resource mobilisation strategy for disability data	Resource mobilisation strategy completed	# of publication	# of publication	June 2024	



Conduct a disability survey for Kenya	7) Develop survey instruments for the disability survey	Survey instruments completed	Survey instruments			KNBS
	8) Carry out the disability survey	Disability survey completed	No. of surveys		Dec 2023	
	9) Disseminate the findings of the disability survey for Kenya	Disability survey findings launched	Survey report		Dec 2024	
Capacity building on inclusive data	10) Build capacities of Officers and stakeholders on management on inclusive administrative data	Increase in knowledge of Officers and stakeholders due to training on management of inclusive administrative data	# of trained officials	Skills uptake follow-ups	Dec 2024	ML&SP
Disability Exclusion Mapping	11) Map various forms of disability exclusion	Number of disability exclusions identified.	# publications		Dec 2024	ML&SP
Improving immediate access to protection and assistance for crisis-affected people (in addition to the injured and/or persons with disabilities) and their caregivers by promoting continuity of care	12) Facilitate learning + dissemination for organizations, donors, and stakeholders in Kenya in incoordination based on good and promising practices globally	Knowledge and capacity and awareness on inclusive coordination increased	23 good and promising practices documented	Case studies database	December 2023	HI



Training and capacity building	13) Capacity building and technical support to Governments, multilateral institutions, private sector service providers and Civil Society Organizations	Training and capacity building conducted	Number of trainings	Training and implementation report	March 2024 – April 2025	HelpAge International
			Number of strategy	User engagement strategy on ageing and disability developed	June 2024	
Data and evidence generation	14) Technical support to the national disability survey (looks at access barriers to social protection) Support the Needs assessment of persons with disabilities and their primary caregivers Assessment on care reform work on children with disabilities: Pilots Kisumu and Nairobi	Government and other service providers within the social welfare including community-based child protection actors are better equipped to provide disability inclusive services	No. of Technical forums	Technical reports	Dec 2023	UNICEF

KEY RESULT AREA 2
INCLUSIVE HEALTH



Key Result Area 2 Outcome (long term)		Inclusive Health Strengthen access to inclusive health services and assistive technology and devices				
Strategy	Activities	Expected Output (short term)	Output indicator	Means of Verification	Timeframe (month-year e.g Jan-2023)	Lead Agency
Development and dissemination of Disability Medical Assessment and Categorization Guideline to the counties	1) Launch the Disability Medical Assessment and Categorization Guidelines	Disability Medical Assessment and Categorization Guidelines launched	Disability Medical Assessment and Categorization Guidelines launched	Copy of the Disability Medical Assessment and Categorization Guidelines	July 2022 -July 2023	MoH
	2) Train County Disability Medical Assessment Teams Members on the Disability Medical Assessment and Categorization Guidelines	County Disability Assessment team members trained	County Disability Assessment team members trained	Attendance lists	July2022- July 2024	MoH
	3) Launch the Rehabilitative Services & Assistive Technology Strategy	The Rehabilitative Services & Assistive Technology Strategy (2022-2026) launched	3.1) launch report,	Copy of the Rehabilitative Services & Assistive Technology Strategy (2022-2026)	July 2022 -July 2023	MoH



	4) Sensitize health care providers on the Rehabilitative Services & Assistive Technology Strategy (2022–2026)	Health care providers sensitized on the Rehabilitative Services & Assistive Technology Strategy (2022–2026)	4.1) No. of Healthcare providers sensitized	Attendance List	July2022– July 2025	MoH
Construction and operationalization of Regional Assistive Technology Centre of Excellence:	5) Construction of Regional Assistive Technology Centre of Excellence:	An operational Regional Assistive Technology Centre of Excellence	5.1) A Regional Assistive Technology Centre of Excellence constructed	Design Brief MoUs	Jan 2023 – Dec2025	MoH WHO UNOPS JKUAT
	6) Provision of Assistive Technology	Assistive Technology provided	6.1) No. of person s who have received Assistive products	List of Assistive products available	Jan 2024 – Dec 2025	MoH WHO UNOPS JKUAT
Strengthen capacity of the health system to provide inclusive sexual and reproductive health services especially to women and girls with disabilities.	7) Train community health volunteers and health care providers on Sexual Reproductive Health and Rights (SRHR) of women and girls with disabilities	Increase in CHVs and Health Care providers skills and knowledge to provide disability inclusive SRHR services	7.1) No. of CHVs trained. 7.2) No. of Health Care providers trained	Programme report	Jan 2023 – Dec 2023	UNFPA



	8) Establish a centre of excellence on inclusive SRH services	Availability of a health facility providing inclusive SRH/MNH/FP health services	8.1) Centre of excellence established	Programme Report	July 2023 – Dec 2024	UNFPA
Strengthen programs on Gender Based Violence against persons with disabilities – (UNFPA)	9) Provide counselling and referral services to women and girls with disabilities through toll-free helpline	Increase in access to GBV response services by women and girls with disabilities	Number of women and girls with disabilities successfully referred for health/justice services following a violence incident.	Programme report	Jan- 2023 – Dec 2023	UNFPA
	10) Establish and strengthen thematic area for Equality Technical working group (ETWG) for GBV with a focus on women and girls with disabilities in the Counties	Increased awareness among stakeholders on the intersectionality between gender and disability	No of ETWG established in the counties	Activity Report	July 2023-Dec 2024	NGEC
	11) Facilitate the Development and dissemination of IEC materials on GBV	Enhanced capacity of service providers to offer specialized support services to women and girls with disabilities who experience GBV in counties.	Number of service providers trained on providing specialized support services to women and girls with disabilities who experience GBV in counties.	Activity report	Dec 2024	NGEC



	<p>12) Conduct research on the magnitude of GBV among women and girls with disabilities</p>	<p>Availability of disability-disaggregated data on GBV against women and girls with disabilities in counties, and its use in developing and monitoring policies and interventions.</p>	<p>Report</p>	<p>Report</p>	<p>July 2023-Dec 2024</p>	<p>NGEC</p>
	<p>13) Facilitate Development of guidelines for handling GBV affecting women and girls with disabilities</p>	<p>Enhanced capacity of service providers to offer specialized support services to women and girls with disabilities who experience GBV in counties.</p>	<p>Number of service providers trained on providing specialized support services to women and girls with disabilities who experience GBV in counties.</p>	<p>Activity report Guideline developed</p>	<p>July 2023-Dec 2024</p>	<p>NGEC</p>
	<p>14) Strengthen the capacities of public institutions with a mandate to prevent and respond to GBV affecting women and Girls with disabilities</p>	<p>Improved prevention strategies that address the unique challenges faced by women and girls with disabilities</p>	<p>Number of service providers trained on providing specialized support services to women and girls with disabilities who experience GBV in counties.</p>	<p>Participants list Activity reports</p>	<p>July 2023-Dec 2024</p>	<p>NGEC</p>



	15) Sensitize women and girls with disabilities on their rights to sexual and reproductive health.	Increase in knowledge and self-agency by women and girls with disabilities.	No. of women and girls with disabilities sensitized on their SRH rights	Programme Reports	Jan 2023 – Dec 2023	UNFPA
Sensitize and empower women and girls with disabilities on their rights to sexual and reproductive	16) Train adolescents and youth with intellectuals on sexual reproductive health life skills	Increase in knowledge and capacity by adolescents and youth with intellectual disabilities on SRH	No. of adolescents and youth trained on SRH life skills	Programme Reports	Jan 2023 – Dec 2023	UNFPA
Develop a model for manufacturing high quality, durable and affordable wheelchairs in Kenya	17) Initiate, draft and sign cooperation agreements with JKUAT and other stakeholders	Signed MoU between Motivation Charitable Trust (MCT) with JKUAT and other stakeholders	No. of MoU signed	Meeting minutes, Copies of signed MoU	Jan 2023 – Dec 2023	Motivation Charitable Trust
	18) Design a user and environment friendly cost-effective wheelchair	A 3D wheelchair designed and shared with stakeholders	Number of designs developed	Printed 3D images of designed wheelchair.	Jan 2023 – Dec 2023	Motivation Charitable Trust
	19) Develop a prototype of designed wheelchair	Prototype produced	Number of prototypes produced	Progress report	Jan 2023 – Dec 2023	Motivation Charitable Trust



	20) Field testing of prototyped wheelchair through field trials	Prototype that meets the ISO and KEBS standards	Number of prototypes that meet ISO and KEBS standards	Progress report	Jan 2023 – Dec 2023	Motivation Charitable Trust
	21) ISO test and value engineer the wheelchair prototype following established procedures	ISO and KEBS approve prototype that has been value engineered	Number of certifications issued	ISO and KEBS Certification	Jan 2023 – Dec 2023	Motivation Charitable Trust
	22) Hold quarterly meetings/workshops to sensitize stakeholders	Quarterly meetings held and recommendations made	Number of meetings held	Attendance list, meeting minutes	Jan 2023 – Dec 2023	Motivation Charitable Trust
Produce first batch of 100 Kenya 3-wheel wheelchairs with production tooling, quality control systems, manuals and robust marketing and business cases for sustainable commercial production	23) Engage relevant stakeholders and commit resources for production	Buy-in from stakeholders to prioritize and commit resources for production	Number of meetings held.	Attendance list, meeting minutes	Jan 2023 – Dec 2024	Motivation Charitable Trust



24) Production tooling	A well-established production schedule in place detailing cycle time, throughput rate, production capacity rate, unit capacity rate, unit maintenance cost, defect rate and material usage.	Production schedule	Production schedule	Jan 2023 – Dec 2024	Motivation Charitable Trust
25) Establish a quality control system for the Kenya 3-wheel wheelchairs production	A reliable and valid control system in place to test.	Number of wheelchair parts that pass control system test	Quality control test report	Jan 2023 – Dec 2024	Motivation Charitable Trust
26) Establish a financial model detailing costs and actual commercial pricing	A financial model with budget & Forecast document, Pricing proposal Financial performance report in place	Report	Report	Jan 2023 – Dec 2024	Motivation Charitable Trust
27) Establish the social impact of the wheelchair use on the users and caregivers	Social impact and quality of life questionnaires and conduct in-depth interviews and focus group discussions (FGDs) among all the field-testing participants is conducted.	Report	Report	Jan 2023 – Dec 2024	Motivation Charitable Trust



Provide the foundation for an effective maintenance and repair referral pathway for rehabilitation and wheelchair services through training of in-service clinicians, technicians, and students.	28) Conduct an OT and PT curricula review to incorporate wheelchair training course	Wheelchair service training package integrated in OT and PT curricula	Training package	Training Curricula incorporating wheelchair service	Jan 2023 – Dec 2024	Motivation Charitable Trust
	29) Conduct in service clinicians and technicians' courses for the WHO wheelchair course	Clinicians and Technicians empowered provide appropriate wheelchair service as per WHO guideline	Number of students trained, technical and clinical teams trained.	Progress & training reports	Jan 2023 – Dec 2024	Motivation Charitable Trust
	30) Development of a service model and placement of students for clinical and technical experience	skills enhancement of clinical and technical team	Number of wheelchair users who benefit from the service.	Client assessment forms, progress reports	Jan 2023 – Dec 2024	Motivation Charitable Trust
			Number of students assessed and accredited.	Assessment & progress reports	Jan 2023 – Dec 2024	Motivation Charitable Trust
			Number of technical and clinical staff accredited	Assessment & progress reports	Jan 2023 – Dec 2024	Motivation Charitable Trust



Design, Implementation and Sensitization of Health Sector Disability Mainstreaming Manual	31) Create and provide accessible health services for persons with different types of impairment according to their need and interest.	A system approaches to guarantee equity, quality and accessible health service provision for persons with disabilities	Data of Health Professionals with disability mainstreaming proficiency skills.	List Hospitals with Domesticated Health Sector Disability Manual and Policy, by their levels	Jan 2023–Dec 2024	GDDC
Discrimination of women and girls with disabilities in reduced.	32) Develop a national strategy to address intersectional discrimination of women and girls with disabilities	Strategy addressing sexual and reproductive health of women and girls with disabilities developed	National Strategy	Strategy	July 2022 – June 2024	ML&SP
Improving immediate access to protection and assistance for crisis-affected people (in addition to the injured and/or persons with disabilities) and their caregivers by promoting continuity of care	33) Support persons with disabilities in refugee camps through rehabilitation, assistive technologies and Mental Health and Psychosocial Services (MHPSS).	Access to well-being and basic needs Increased	% of improvement (50-100%)	ICF scoring report	December 2023	HI/UNHCR



Provision of Assistive Devices for persons with disabilities in Turkana County	34) Assessment of clients fabrication of devices Issuance of devices	Persons with disabilities living in difficult circumstances access Assistive devices for inclusion	Number of Children/ persons with disabilities issued with Assistive devices	Assessment forms, Human interesting stories	August 2023	APDK, Waldorf, Red Cross, CBM Global, County GoK Turkana
Early screening and intervention for children with deafblindness and other complex disabilities	35) Establish and equipment of early screening centers in at least 2 Counties	Centers established and equipped with early screening equipment	Number of centers established	Completion report	2022 - 2024	Sense International Kenya
	36) Placement of Occupational Therapists (OT)	OTs placed to support early screening and interventions	Number of OTs placed	Placement letters	2022 - 2024	Sense International Kenya
	37) Conduct Screening services to children under 4 years	Children with deafblindness screened	Number of children screened	Clinic Assessment Reports	2022 - 2024	Sense International Kenya
	38) Train CHVs and CHWs	100 CHVs and CHWs trained	Number of CHVs/ CHWs trained	Training reports	2022 - 2024	Sense International Kenya



Develop and disseminate an adapted awareness kit for reproductive health rights targeting persons with deafblindness and other complex disabilities	39) Identify and enter a partnership with a lead institution on reproductive health rights	Partnership agreement in reproductive health	Number of materials developed	Partnership report	2023 - 2025	Sense International Kenya
	40) Develop an awareness kit in accessible formats – video, large print, tactile and sign language	The adapted awareness kit	Number of materials disseminated	Dissemination reports	2023 - 2025	Sense International Kenya
Voice	41) Strengthen Intergenerational Older Persons Association model	OPA established	Older People Association established	Dialogue meetings minutes conducted between OPA, policy makers and duty bearers	June 2024	HelpAge International Kenya
Advocacy for achieving UHC for an aging population (with & without disabilities)	42) Holding stakeholder's forum to discuss proposed recommendations for achieving UHC for an aging population (with & without disabilities)	Partners capacity built to effectively advocate for the rights and consideration of older people with disability health needs in the Universal Health Care Strategy	Advocacy strategy on UHC fit for an ageing population developed and disseminated	1 Advocacy strategy developed.	April 2024	HelpAge International Kenya



Inclusive Health focusing on children with disabilities and ECDs

43) Skills and capacity enhancement of institutional, facility and community-based service providers in the provision of quality and integrated ECD / nurturing care services mainstreamed into primary healthcare and including for CWDs and PWDs ECD:

'The Ministry of Health and its partners at national level and in targeted counties demonstrate increased capacities to ensure quality primary health care, child health, HIV, community health and early childhood development services and practices including for persons/ children with disabilities

Number of health care workers and community health volunteers in UNICEF supported counties who successfully completed skills enhancement to improve the provision of primary health care services, including for persons/children with disabilities

County Program Reports

Ongoing

UNICEF

44) Advocate and technical support for (i) essential newborn care including management of congenital birth defects, (ii) proper child stimulation and growth development monitoring as per milestones and,



Inclusive Health	(iii) management of delayed milestones and disabilities in children Finalization, launch and dissemination of the Kenya ECD policy and the development / revision of related strategies, guidelines or tools necessary for policy implementation including for CWDs and PWDs	'The Ministry of Health and its partners at national level and in targeted counties demonstrate increased capacities to ensure quality primary health care, child health, HIV, community health and early childhood development services and practices including for persons/ children with disabilities	Number of health care workers and community health volunteers in UNICEF supported counties who successfully completed skills enhancement to improve the provision of primary health care services, including for persons/children with disabilities	County Program Reports	Ongoing	UNICEF
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45) Advocacy and provide upstream support to national and county governments on data measurement and reporting and public finance for ECD programs including for CWDs and PWDs



Inclusive WASH	46) Improve access to basic WASH services through the provision of inclusive and gender-responsive WASH facilities in schools and ECD centres	Government authorities and their partners at national level and in targeted counties demonstrate strengthened capacities to ensure that more schools, ECD centres, and health care facilities have inclusive, gender and disability-responsive WASH services.	Number of schools reached with disability inclusive basic WASH services, through UNICEF-supported programmes	Reports	On going	UNICEF
Inclusive nutrition	47) Advocate for inclusion of disability actions in relevant nutrition specific and sensitive policies including ECD	Government authorities and their partners at national level and in targeted counties demonstrate strengthened capacities to deliver maternal, infant and young child nutrition (MIYCN) services including for children with disability	Avilability of National nutrition strategy/ plan that includes disability related actions	KNAP that includes disability related actions	June 2024	MOH/UNICEF



48) Support the review/ development and dissemination of BFHI package that includes care for small, sick and children with disability

Number of Revised BFHI package that includes care for small, sick and children with disability

Revised BFHI package that includes care for children with disability.

December 2024

MOH/UNICEF

Number of health workers trained on BFHI including care for children with disability

Training report

June 2025

MOH/UNICEF

KEY RESULT AREA 3
ECONOMIC EMPOWERMENT



Key Result Area 3 Outcome (long term)		Economic Empowerment Improved social and economic wellbeing of people with disabilities in Kenya				
Strategy	Activities	Expected Output (short term)	Output indicator	Means of Verification	Timeframe (month-year e.g Jan-2023)	Lead Agency
Capacity Building of micro and small entrepreneurs with disabilities in business development.	1) Business capacity building of Micro entrepreneurs with disabilities and primary caregivers of children with disabilities. Training tailored to fit their needs guided by a baseline study conducted earlier in year	Capacity building of Micro entrepreneurs with disabilities	No. of MEs with disabilities and primary caregivers of children with disabilities trained	Training data base / training report	2022-24	LFTW/ SENSE/HI/ UDPK
	2) Micro entrepreneurs receive technical training based on their value chain and get trained on compliance (KRA and AGPO).	Micro entrepreneurs with disabilities trained on technical and compliance training based on their value chain.	No. of MEs with disabilities and primary caregivers of children with disabilities trained	Training data base / training report	2022-24	LFTW/ SENSE/HI/ UDPK



	3) Business Capacity building of women retailers with disabilities through training on business development	Women retailers trained on business skills and knowledge	No. of women retailers trained on business development services	Training report / training data base	2022-25	WEF/ Sightsavers/ LFTW
	4) Conduct Follow-up post training and post distribution of the CCBA kit	Women retailers linked to the CCBA value chain	No. of women retailers linked to the CCBA value chain	Business follow up progress report	2022-25	WEF/ Sightsavers/ LFTW
	5) Support individual persons with disabilities with appropriate toolsets/ trade tools for start-ups towards their economic empowerment	Presentation of toolsets to select persons with disabilities	No of Beneficiaries (3000)	Tools of trade	2022-23	NFDK
Implement interventions that promote formal employment of persons with disabilities	6) Support 1,000 young people from TVETs (70% will be students with disabilities) to follow the intensive employability skills training provided	Skills training provided.	No. of young people to be trained on intensive employability skills	Employability training report.	2022-23	LFTW- Universities and TVETS



7) Provide 2,500 young people from universities (16% will be students with disabilities) with occupational mentorship	Occupational mentorship offered	No. of young people to be exposed to occupational mentorship	List	2022-23	LFTW- Universities and TVETS
8) Organize job shadowing and company visits for 200 young people to what employees are doing on a practical / day-to-day level and assess if such a career path is for them.	Job shadowing and company visits to young people	No. of young people to participate in job shadowing activities	List	2022-23	LFTW- Universities and TVETS
9) Place 270 of young people into internships and entry level jobs; working with organizations who are open to onboarding interns	Young people placed in internship	No. of young people to be placed in internships/entry level jobs	Placement letters	2022-23	LFTW- Universities and TVETS



10) Conduct outreach activities to high schools targeting 1,000 young people in high school	High school students placed in outreach programmes	No. of high school students in outreach programme	List of students	2022-23	LFTW-Universities and TVETS
11) Youth with disabilities have received employment related skills training and support.	Young people with improved employment-related knowledge and skills	January 2022 to December 2023	Participants list, attendance list, activation, and completion reports	January 2022 to December 2023	Sightsavers, NITA, UDPK
12) Employers sensitized on disability inclusion and capacitated on inclusive employment practices.	Employers engaged in demonstrating improved perceptions of abilities & potential of excluded young people.	No. of employers	Disability inclusion training reports, attendance lists and accessibility reports.	January 2022 to December 2023	Sightsavers, NITA, UDPK
13) Employer disability inclusion trainings and accessibility audits	Employers who participate in youth-employer networks-KBDN.	No. of employers	KBDN meeting minutes, signed charter and commitment forms	January 2022 to December 2023	Sightsavers, NITA, UDPK



Equip persons with disabilities with vocational, technical and industrial skills.	14) Funding various vocational and technical centres with grants towards training of PWDs and purchase of required vocational equipment so that PWDs are well equipped with necessary skills	Award of grants to select VRCs and training centres/ institutions	No. of institutions funded	List of Funded institutions	2022-25	NFDK
	15) Issuance of the start up tool kits for the Vocational Rehabilitation centres	Startup tool kits issued to VRCs	No of students used with the start up tool kits	Start up tools	2022-23	DSD
Create awareness to reduce discrimination of persons with disabilities. Promote Community Based Inclusive development (CBID)	16) Deliver a long-term social framework for awareness raising against discrimination of persons with disabilities.	Awareness raising framework developed.	Awareness raising framework	An Awareness raising framework	July 2022 – June 2023	ML&SP UDPK



17) Develop a national action plan to implement the recommendations of the support needs assessment for persons with disabilities and their primary caregivers.	National Action plan developed	Action plan	Action plan	July 2022 – June 2024	ML&SP
18) Develop national standard guidelines for Community Based Inclusive Development (CBID)	Guidelines for Community Based Inclusive Development (CBID) developed	Guidelines	Guidelines	July 2022 – June 2024	ML&SP
19) Sensitize 470 community-based rehabilitation volunteers on CBID	CBR/CBID Volunteers sensitized	No. of CBR/ CBID volunteers sensitized	List of CBID sub-committee members inducted.	July 2022 – June 2023	ML&SP



Improving immediate access to protection and assistance for crisis-affected people (in addition to the injured and/or persons with disabilities) and their caregivers by promoting continuity of care	20) Engage and Empower youth and women with disabilities in inclusion in community activities	Participation in community activities increased	Number of community structures that are inclusive	Kobo toolbox	December 2023	HI/UNHCR
Capacity building	21) Training on advanced OPA model/ Intergenerational self-help groups at community level	OPAs capacity built on selection, planning and management of income generating activities for economic empowerment	No. of IGAs set up by OPAs	Field visits, OPA meeting reports	June 2024	HelpAge International Kenya
Provision of seed capital	22) Training on IGAs and development of business plans	Identified OPAs IGAs set up and generating income	No. of IGAs set up by OPAs	Field visits, OPA meeting reports	June 2024	HelpAge International Kenya
Support A Granny(SAG)	23) Multipurpose cash assistance	Improved wellbeing and Income security	No. of beneficiaries supported	Bank statements, Case studies/ success stories/ Field reports	March 2024	HelpAge International Kenya



Economic Empowerment of persons with disabilities through formal employment

24) Inclusive hiring & onboarding process

An inclusive environment that spurs productivity and enhances overall performance

Employee Resource Groups
Disability Council
Inclusion Champions

3.3% by March 2024

March 2025

Safaricom

25) Mentorship & Coaching programs

Reasonable accommodation

26) Strategic retention initiatives

Build a talent pool of persons with disabilities with future ready digital)

27) Mobilization and Partnering with others to train and Equip learners with the prerequisite skills

Placement- Internship opportunities

No. Interns placed

Actual placement

March 2025

Safaricom

Profile stories



Strategic Partnerships	28) Mobilisation of partners to form complete ecosystem that address the disability agenda	Continue to rally organisations to embrace disability Sensitisation and Mentorship of employers on employment of persons with disabilities	Growth - Year on year increase in number of GDS & KBDN Members	Meeting Reports and Minutes	March 2025	Safaricom
29) Offer technical support towards implementation of the GDS						
30) Quarterly GDS - Kenya chapter round table forums Quarterly KBDN forums						
Empowerment of Persons with Disabilities in the Vocational Rehabilitation	31) Support for Vocational training and rehabilitation of persons with disabilities	Equip them with skills for self employment	Number of startups and registered businesses	Startup of small and medium size businesses	March 2025	Safaricom Foundation



Device financing	32) Enable to acquire smart phones by paying in installments based on their ability	More customers have access to smart phones that have more accessibility features	Number of beneficiaries	Pull data from CRM to show number of beneficiaries	March 2024	Safaricom Foundation
Assistive Devices for persons with disabilities White cane distribution project	33) Progressive distribution of white canes to blind members of the society to increase their independence	Reach out to 47 counties through our staff, partners, and shops.	Number of counties	Distribution of white canes to blind members of the society	March 2025	Safaricom Foundation

KEY RESULT AREA 4
***INCLUSIVE EDUCATION AND
TRAINING***



Key Result Area 4 Outcome (long term)		Inclusive Education and Training Accessible education, training, infrastructure, and services provided to learners and trainees with disabilities				
Strategy	Activities	Expected Output (short term)	Output indicator	Means of Verification	Timeframe (month-year e.g Jan-2023)	Lead Agency
Participate and support in advocacy, sensitization and awareness creation on Inclusive education.	1) Undertake continuous advocacy, awareness creation and campaigns on inclusive education.	Increased awareness and uptake of inclusive education at all levels of education.	No. of workshops	Attendance list Training reports	2022-2025.	MoE NITA
	2) Collaborate with key actors to create awareness on inclusive education.	Enhanced participation of Special needs learners and trainees in the learning process	No. of schools implementing IE	Reports	2022-2025.	MoE
	3) Develop and distribute information, education and communication (IEC) material in inclusive education.	Improved enrolment, performance, retention and transition of SNE learners and trainees.	No. of IEC materials developed	IEC materials	2022-2025.	MoE



	4) Integrate monitoring and evaluation of IE at all levels of education	Integrated Monitoring and evaluation of Inclusive Education at all levels	No. of Progress records	Progress records	2022-2025.	MoE
Enhance National Education Assessment Resource Centers (EARC's) capacity to identify cases and place learners with disabilities in appropriate learning institutions.	5) Disburse EARC grants to support assessment services.	More learners and trainees assessed and placed appropriately.	Amount of grants disbursed.	Disbursement schedule	2022-2025.	MoE
	6) Establish & equip 8 regional EARC referral centres	Enhanced participation of Special needs learners and trainees in the learning process.	No. of regional EARC centers established and equipped.	List of new equipment installed.	2022-2024.	MoE
	7) Build the capacity of EARC 232 officers and regular curriculum support officers on inclusive education services and Competency Based Curriculum (CBC).	Improved enrolment, performance, retention and transition of SNE learners and trainees.	No. of EARC officers' capacity built.	List of officers	2022-2024	MoE



	8) Through donor support, facilitate 47 County EARCs to conduct assessment outreach and sensitization of stakeholders	Outreach and assessment sensitization forums conducted	No. of outreach and sensitization programs	Reports	2022-2025	MoE
	9) Implement minimum Quality Standards for EARCs at the County and Sub County level.	EARCs implementing quality standards at County and Sub County level.	No. of EARCs	Reports	2022-2024	MoE
Empowerment of Persons with Disabilities in the Vocational Rehabilitation centers for self-reliance	10) Develop regulations for vocational training and rehabilitation of persons with disabilities	Regulations	Reports Regulations	Regulations	Nov 22- June 2023	DSD
Coordination of Board Council and Commissioners Congress	11) Convene the 5th Board Council and Commissioners Congress in Mombasa	Council Board meeting continuously held	No. of Institutions Trained Congress Report	List of attendance -Training Programme	Dec 2022	GDDC



Accessible Websites and ICTs Upgraded to conform with WCAG and KEBS Standard in State and Non- State Public Offices	12) Training of ICT in collaboration with sight savers 1st cohort trainees already on internship at Safaricom	Public Institutions offering services to the citizens	No. of Websites and Web-portals accessible	List of Organizations with accessible Websites and ICT Platforms	Oct 22- May 2023	GDDC NITA
Accessibility and Usability Audit for the built environment, ICTs and Attitudinal	13) Undertake Accessibility and Usability Audit for the built environment, ICTs and Attitudinal	All MDAs, Kakamega, Bungoma and Vihiga County Youth Polytechnics audited	No. of audits undertaken	List of attendance Draft Action Plan	Nov 22- June 2023	GDDC NGEC Devolution
Strengthened disability awareness curriculums.	14) Create awareness to reduce discrimination of persons with disabilities.	Key messages developed for inclusion in the curriculum	No. of key messages developed	Key messages	July 2022 – June 2025	MoE KICD
Improved access to protection and assistance for crisis-affected people (in addition to the injured and/ or persons with disabilities) and their caregivers by promoting continuity	15) Provide children with disabilities, with safe, quality and equitable access to inclusive education	Enrolment and retention of learners with disabilities increased	% of children with disabilities with improved quality of life	Scopeo report	December 2023	HI/LWF/ UNHCR



Provision of support to learners with deafblindness and other complex disabilities	16) Training of Learner Support Assistant	100 LSAs trained	Number of LSAs trained	Class attendance register	2022 - 2023	Sense International Kenya and KISE
Development of the LSA Model for dissemination	17) Support 100 learners with complex disabilities access education in mainstream schools	100 learners attending school	Number of learners with complex disabilities	Graduation Reports	2022 - 2023	Sense International Kenya
	18) Engage a consultant to research and develop the model	Model developed	Draft Model	Contract	2023 - 2024	Sense International
Inclusive Education	19) Wezesha Scholarships Building infrastructure and Equipping schools etc Assistive Devices for PWDS Economic empowerment of PWDS- sustainable projects	Increased number of learners with disability with academic qualification Increase level of literacy among PWDS	Growth of pool of PWDS with a good education	No of students	2025 and beyond	Safaricom Foundation



Inclusive Education including provision of Assistive devices	20) Advocate and support sensitization, mobilization of communities on enrolment and retention of out-of-school children including children with disabilities	Out-of-school children including children with disabilities in targeted counties are identified, assessed, and enrolled in school	Number of OOSCWD assessed and enrolled in schools	OOSC database	Ongoing	UNICEF
	21) Capacity building of EARC officers/ CSO-SNE on functional Education assessment for placement and early intervention of children with special need and disabilities	EARC officers/ CSO-SNE have strengthened capacity on functional Education assessment for placement and early intervention of children with special need and disabilities	Number of EARC/ CSO-SNE trained on assessment for placement and early intervention of children with special need and disabilities.	Partners Training reports	Ongoing	UNICEF
	22) Support digital learning for children with disabilities (Provision of assistive technology and capacity building on usage)	OOSCWD enrolled in schools in targeted counties have the appropriate assistive devices to support their learning	Number of learners with disabilities benefitting from disability assistive devices	Partners reports	Ongoing	UNICEF



	23) Advocacy for enhanced capitation for learners with special needs and disabilities	Government at national and sub-national levels are better informed to provide budget allocation for learners with special needs	Availability of technical guidance document for resource allocation for learners with special needs		Ongoing	UNICEF
Inclusive social protection	24) Implementation of disability inclusive social protection programme (STRIDE and Boresha Mwana)	Government authorities in targeted counties have strengthened capacities, plan, coordinate, budget, and monitor the quality and coverage of children with disabilities in social protection programming	Number of children with disabilities reached with social protection programmes in targeted counties	STRIDE data	Ongoing	UNICEF
	Support inclusion of disability inclusive social protection programs to CIDP for Mombasa County		Disability Inclusive Social Protection programs included into targeted Counties CIDPs		ongoing	UNICEF
	25) Advocacy activities to influence government (national/county) the importance of life cycle based inclusive and shock responsive social protection	Government authorities at national and counties have strengthened capacities to provide Social protection coordination mechanisms for PWDs and CWDs	Availability of social protection programme coordination mechanisms guidance for PWDs and CWDs		Ongoing	UNICEF



<p>26) Develop a monitoring and evaluation system with NCPWD to support socio-economic administrative data for children with disabilities and gender disaggregated integrated with Enhanced Single Registry</p>	<p>National and sub-national levels of government have Strengthened social protection monitoring and evaluation systems that provide real time data and evaluations on social protection interventions and programs targeting persons with disabilities</p>	<p>Availability of Monitoring and evaluation system for CWD and PWD programmes.</p>	<p>M & E system</p>	<p>Ongoing</p>	<p>UNICEF</p>
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KEY RESULT AREA 5
LEGISLATIVE FRAMEWORK



Key Result Area 5 Outcome (long term)		Legislative Framework Legislation developed, reviewed, and implemented to protect and promote the rights of persons with disabilities				
Strategy	Activities	Expected Output (short term)	Output indicator	Means of Verification	Timeframe (month-year e.g Jan-2023)	Lead Agency
Offer technical support towards implementation of the GDS	1) Hold stakeholder meetings on the GDS Commitment report	Annual GDS report	Annual GDS report	A report	2022-25	SDSP
Promote develop, review and implement the legislative framework & policies for persons with disabilities at National and County levels (Persons with disabilities)	2) Finalize the review of the National Policy for Persons with Disabilities	National Policy for Persons with Disabilities reviewed and submitted to parliament for approval.	National Policy for Persons with Disabilities	Cab Memo	2022-2024	SDSP
Participate in general Legislative processes to influence disability inclusion	3) Lobbying for the amendment of the Political Parties Act, NHIF Act and the Employment Act	Political Parties Act, NHIF Act and the Employment Act amended	Number of lobby meetings	<ul style="list-style-type: none"> • Meetings Reports • Attendance list • Minutes 	2022-2024	SDSP



<p>Domestication of the Regional Action Plan on Albinism in Africa (2017-2021) and the African Union Plan of Action to End Attacks and Other Human Rights Violations Targeting Persons with Albinism in Africa (2021-2031) and its Implementation Matrix</p>	<p>4) Adoption of the Kenya National Action Plan on Albinism 2023-2028</p>	<p>Adoption and launch of the Kenya National Action Plan on Albinism 2023-2028</p>	<p>Kenya National Action Plan on Albinism 2023-2028 adopted, launched and implemented by Government of Kenya</p>	<ul style="list-style-type: none"> • Report • Cabinet Memorandum • Advisory from the Attorney General to the Ministry of Labor and Social Protection on the adoption and implementation of the Kenya National Action Plan on Albinism 	<p>2022-2024</p>	<p>NCPWD KNCHR</p>
<p>Follow up on the recommendations of the CRPD concluding observations and the protocol of African Charter on human and people rights.</p>	<p>5) Revisiting concluding observations of the CRPD and prepared</p>	<p>Country Report on implementation of the CRPD</p>	<p>CRPD implementation country report</p>	<p>Reports</p>	<p>2022-2023</p>	<p>SDSP</p>
	<p>6) Dissemination of the Protocol of Africa Charter on Human and Peoples' Rights for Persons with disabilities</p>	<p>Dissemination of the protocol of the Africa charter on the human and peoples right for persons with disabilities</p>	<p>Dissemination of the protocol of the Africa charter on the human and peoples right for persons with disabilities</p>	<p>Dissemination list</p>	<p>2022-25</p>	<p>SDSP</p>



	7) Hold Sensitization and awareness workshop	Increased awareness on the Protocol	No. of sensitization forums	Workshop report	2022-24	SDSP
	8) Media engagement	Increased lobbying on the Protocol implementation	No. of media engagements held	Media briefs	2022-24	SDSP
Build partnerships with organizations and agencies responsible for implementation and monitoring of human rights work	9) Sharing and reviewing of partnership commitment report on Human rights.	Increased partnership with organizations and agencies that monitor human rights works	No. of reports	Reports	2022-24	SDSP
Development of an inclusive disaster support strategy	10) Review and implement a disaster support strategy for persons with disabilities.	Persons with disabilities supported during disaster	% Status of review	Reviewed strategy	July 2024	SDSP
Strengthen capacity of organizations of persons with disabilities	11) Train Organizations for Persons with Disabilities on their rights, obligations, and opportunities	OPDs capacities strengthened	No. of OPDs trained	Attendance lists	July 2022 to June 2024	UDPK



Participate in general Legislative processes to influence disability inclusion	12) Lobbying for the amendment of The Persons with Disabilities (amendment) Bill 2020	Insertion of provisions touching on support to caregivers of persons with complex disabilities	The draft amendment bill with the provisions	<ul style="list-style-type: none"> • Meeting Reports • Attendance list • Minutes 	2023-2024	Sense International Kenya
Inclusive child protection	13) Strengthen disability inclusion in care reform programme (ensuring children with disabilities are cared for within safe and secure families and communities, both in developmental and humanitarian context	Government and other service providers within the social welfare and justice sectors, including community-based child protection actors are better able to deliver quality gender-disability sensitive programmes both for development and humanitarian needs of children for reintegration with own families and placement into alternative family and community-based care	Percentage of identified children with disabilities in residential care institutions reintegrated with their families or placed in alternative family and community-based care arrangements.	% of children reintegrated	2022-2025	UNICEF/ with State Department for Social Protection



14) Support to pilot and demonstrate in Kisumu and Nairobi Counties (Kasarani Sub- County) disability inclusion programming within care reform programme in line with National Care Reform Strategy (2022-2032)

Availability of Technical Guidance document for support of children with disabilities within families

Guidelines reports 2022-2025

UNICEF/ with State Department for Social Protection

15) Support the development of technical guidance document to guide those working with children with disabilities to ensure they are supported within families and communities, both in developmental and humanitarian context

Availability of guidance document for identification and response to abuse, exploitation and violence including GBV for CWDs

Guidelines reports 2022-2025

UNICEF/ with State Department for Social Protection



Inclusive humanitarian assistance

16) Identification of children with disabilities in emergency settings and prioritizing them for provision of cash transfers emergency settings

Children with disabilities identified and receiving cash transfers emergency settings

15% of households list of children reached with UNICEF supported humanitarian cash transfers have persons/children with disabilities

List of children reached

Ongoing

UNICEF

***MONITORING AND
EVALUATION FRAMEWORK***

KEY RESULT AREA 1
***INCLUSIVE DATA, TECHNOLOGY,
AND INNOVATION***



Long Term Outcome, Increased access to, awareness of and funding to data and innovation in the disability sector in Kenya
Suggested Revision, Inclusive data is embedded within data collection systems in Kenya

Technology and Innovation							
Output	Activities	Means of Verification	Indicator	Lead Agency	Timeframe	Baseline	Target
Mapping of disability data is completed	Establish an inventory on disability data in Kenya.	Publication of inventory.	Number of inventories published	Development Initiatives and GDI Hub	March 2023 Annually	0	1
	Undertake landscaping of available disability data sources	Annual publication of disability data fact sheet.	Number of publications				
	Undertake landscaping of innovation and tech in the disability sector in Kenya	Publication of landscaping report.	Number of reports				
Resources are mobilised to invest in inclusive data	Costing of different disability data initiatives (rATA, IDC Action plan, KNBS Disability Survey).	Publication of estimates.	Number of publications	Inclusive Data Charter	December 2023	0	1
	Convene donor/partner round table(s) on disability data.	Attendance lists and reports.	Number of strategies		June 2024	0	4
	Develop a resource mobilisation strategy for disability data.	Publication of the strategy.			June 2024	0	1



Conduct a disability survey for Kenya	Develop survey instruments for the disability survey. Carry out the disability survey. Disseminate the findings of the disability survey for Kenya.	Completed survey instruments. Completed survey Report on survey findings.	Number of survey instruments. Number of surveys. Number of reports.	KNBS	December 2023	0	1
Capacity Building on inclusive data	Officers and stakeholders are trained on management of inclusive administrative data	Trainings reports	Number of people trained on management of inclusive data	No owner	December 2024	0	50
Disability Exclusion Mapping	Mapping of disability exclusion	Publication of report	Number of reports published	No owner	December 2024	0	1
Case studies sharing best practice in inclusive practice	Case studies are developed and disseminated	Publication of case studies	Number of case studies	HI	December 2023	0	23
Training and capacity building conducted	Capacity building and technical support to Governments, multilateral institutions, private sector service providers and Civil Society Organizations	Training and implementation report	Number of trainings undertaken	HelpAge International	April 2025	2	10
Technical support offered towards the National Disability Survey	Government and other service providers better equipped to provide disability inclusive services	Training and implementation report	Number of technical forums	UNICEF	Ongoing	0	several

KEY RESULT AREA 2
INCLUSIVE HEALTH



Long Term Outcome, Strengthen access to inclusive health services and assistive technology and devices
 Strengthened access to inclusive health services

Inclusive Health							
Output	Activities	Means of Verification	Indicator	Lead Agency	Timeframe	Baseline	Target
Development and dissemination of Disability Medical Assessment and Categorization Guideline to the counties	Launch the Disability Medical Assessment and Categorization Guidelines County Disability Medical Assessment Team Members are trained on the Disability Medical Assessment and Categorization Guidelines	Launch report Training reports	Number of reports	MoH	July 2022 – July 2023	0	1
			Number of county disability assessment team members trained		July 2022 – July 2024	0	47
Development and dissemination of the Rehabilitative Services & Assistive Technology Strategy (2022–2026) to the counties	Launch the Rehabilitative Services & Assistive Technology Strategy	Launch report Training reports	Number of healthcare providers sensitised	MoH	July 2022–July 2023	0	1
					July 2022 – July 2025	0	300
Construction and operationalization of Regional Assistive Technology Centre of Excellence	Construction and operationalization of Regional Assistive Technology Centre of Excellence Construction of Regional Assistive Technology Centre of Excellence: Assistive devices are distributed	Inventory of devices	Construction reports	"MoH WHO UNOPS JKUAT"	January 2023 – December 2025	0	1
			Inventory of devices		January 2024 – December 2025	0	100



Capacity building on inclusive sexual and reproductive health services especially to women and girls with disabilities.	Community health volunteers are trained on Sexual Reproductive Health and Rights (SRHR) of women and girls with disabilities	Training reports	Number of CHVs trained	UNFPA	January 2023 - December 2023	0	30
	Healthcare providers are trained on Sexual Reproductive Health and Rights (SRHR) of women and girls with disabilities	Training reports	Number of Healthcare providers trained	UNFPA	July 2023 - December 2023	0	40
	Establish a centre of excellence on inclusive SRH services	Report on establishment of centre	Number of centres established	UNFPA	July 2023 - December 2024	0	1
Strengthen programs on Gender Based Violence against persons with disabilities – (UNFPA)	Provide counselling and referral services to women and girls with disabilities through toll-free helpline	Programme report	Number of women and girls with disabilities successfully referred for health/justice services following a violence incident.	UNFPA	January 2023 - December 2023	0	600
	Establish and strengthen thematic area for Equality Technical working group (ETWG) for GBV with a focus on women and girls with disabilities in the Counties	ETWG reports	Number of ETWG established in the counties	NGEC	July 2023 - December 2024	0	47



Facilitate the Development and dissemination of IEC materials on GBV	Training reports	"Number of service providers trained on providing specialized support services to women and girls with disabilities who experience	NGEC	July 2023 - December 2024	0	1
Conduct research on the magnitude of GBV among women and girls with disabilities	Research paper	GBV in counties.	NGEC	July 2023 - December 2024	0	1
Facilitate Development of guidelines for handling GBV affecting women and girls with disabilities	Guidelines	"	NGEC	July 2023 - December 2024	0	1
Strengthen the capacities of public institutions with a mandate to prevent and respond to GBV affecting women and Girls with disabilities		Number of research papers	NGEC	July 2023 - December 2024	0	6
Sensitize women and girls with disabilities on their rights to sexual and reproductive health.	Programme report	Number of guidelines	UNFPA	January 2023 - December 2023	0	1000



Sensitize and empower women and girls with disabilities on their rights to sexual and reproductive health	Train adolescents and youth with intellectuals on sexual reproductive health life skills	Programme report	No. of adolescents and youth trained on SRH life skills	UNFPA	January 2023 – December 2023	0	1
Develop a model for manufacturing high quality, durable and affordable wheelchairs in Kenya	Initiate, draft and sign cooperation agreements with JKUAT and other stakeholders	Signed MoU between Motivation Charitable Trust (MCT) with JKUAT and other stakeholders	Number of MoUs signed	Motivation Charitable Trust	January 2023 – December 2023	0	1
	Design a user and environment friendly cost-effective wheelchair	Printed 3D images of designed wheelchair.	Number of designed developed	Motivation Charitable Trust	January 2023 – December 2023	0	1
	Develop a prototype of designed wheelchair	Progress report	Number of prototypes produced	Motivation Charitable Trust	January 2023 – December 2023	0	3
	Field testing of prototyped wheelchair through field trials	Progress report	Number of prototypes that meet ISO and KEBS standards	Motivation Charitable Trust	January 2023 – December 2023	0	1
	ISO test and value engineer the wheelchair prototype following established procedures	ISO and KEBS Certification	Number of certifications issued	Motivation Charitable Trust	January 2023 – December 2023	0	1
	Hold quarterly meetings/workshops to sensitize stakeholders	Attendance list, meeting minutes	Number of meetings held	Motivation Charitable Trust	January 2023 – December 2023	0	4



Provide the foundation for an effective maintenance and repair referral pathway for rehabilitation and wheelchair services through training of in-service clinicians, technicians, and students.	Conduct an OT and PT curricula review to incorporate wheelchair training course	Training package	Number of training packages	Motivation Charitable Trust	January 2023 - December 2024	0	100
	Conduct in service clinicians and technicians' courses for the WHO wheelchair course	Training reports	Number of students trained, technical and clinical teams trained.	Motivation Charitable Trust	January 2023 - December 2024	0	500
	Development of a service model and placement of students for clinical and technical experience	Client assessment forms, progress reports	Number of wheelchair users who benefit from the service.	Motivation Charitable Trust	January 2023 - December 2024	0	100
		Assessment & progress reports	Number of students assessed and accredited.	Motivation Charitable Trust	January 2023 - December 2024	0	500
Design, Implementation and Sensitization of Health Sector Disability Mainstreaming Manual	Create and provide accessible health services for persons with different types of impairment according to their need and interest.	Assessment & progress reports	Number of technical and clinical staff accredited	GDDC	GDDC	0	1



Discrimination of women and girls with disabilities in reduced.	Develop a national strategy to address intersectional discrimination of women and girls with disabilities	National strategy	Number of strategies	ML&SP	July 2022 - June 2024	0	1
Improving immediate access to protection and assistance for crisis-affected people (in addition to the injured and/or persons with disabilities) and their caregivers by promoting continuity of care	Support persons with disabilities in refugee camps through rehabilitation, assistive technologies and Mental Health and Psychosocial Services (MHPSS).	Reports from refugee camps	Number of persons with disabilities in refugee camps supported	HI UNHCR"	December 2023	0	6000
Provision of Assistive Devices for persons with disabilities in Turkana County	Assessment of clients fabrication of devices Issuance of devices	Assessment forms, reports on procurement and distribution of assistive devices	Number of Children/ persons with disabilities issued with Assistive devices	"APDK Waldorf Red Cross CBM Global County GoK Turkana"	August 2023	0	319
Centers established and equipped with early screening equipment	Establish and equipment of early screening centers in at least 2 Counties	Committee Reports	Number of centers established	Sense International Kenya	December 2024	0	4
OTs placed to support early screening and interventions	Placement of Occupational Therapists (OT)	Placement letters	Number of OTs placed	Sense International Kenya	December 2024	0	4



Children with deafblindness screened	Conduct Screening services to children under 4 years	Clinic Assessment Reports	Number of children screened	Sense International Kenya	December 2024	0	50,000
100 CHVs and CHWs trained	Train CHVs and CHWs	Training reports	Number of CHVs/ CHWs trained	Sense International Kenya	December 2024	0	100
Partnership agreement in reproductive health	Identify and enter a partnership with a lead institution on reproductive health rights	Partnership report	Number of materials developed	Sense International Kenya	December 2025	0	500
The adapted awareness kit	Develop an awareness kit in accessible formats – video, large print, tactile and sign language	Dissemination reports	Number of materials disseminated	Sense International Kenya	December 2025	0	1
Older People Association established	Strengthen Intergenerational Older Persons Association model	Older People Association established	Number of OPA established	HelpAge International Kenya	June 2024	6	15
Partners capacity built to effectively advocate for the rights and consideration of older people with disability health needs in the Universal Health Care Strategy	Holding stakeholder’s forum to discuss proposed recommendations for achieving UHC for an aging population (with & without disabilities)	1 Advocacy strategy developed	Number of stakeholder forums	HelpAge International Kenya	April 2024	0	1



Increased capacities to ensure quality primary health care, child health, HIV, community health and early childhood development services and practices including for persons/ children with disabilities	Skills and capacity enhancement of institutional, facility and community-based service providers	County Program Reports	Number of health care workers and community health volunteers who successfully completed skills enhancement	UNICEF	Ongoing	3500	3800
	Advocate and technical support for essential newborn care including management of congenital birth defects, proper child stimulation and growth development monitoring as per milestones and management of delayed milestones and disabilities in children	County Program Reports	Number of advocacy forums	UNICEF	Ongoing	0	3



	Advocacy and provide upstream support to national and county governments on data measurement and reporting and public finance for ECD programs	County Program Reports	Number of advocacy forums	UNICEF	Ongoing	0	
Strengthened capacities to ensure that more schools, ECD centres, and health care facilities have inclusive, gender and disability responsive WASH services.	Improve access to basic WASH services in schools and ECD centres		Number of schools reached with disability inclusive basic WASH services	UNICEF	June 2024	0	200
Strengthened capacities to deliver maternal, infant and young child nutrition (MIYCN) services including for children with disability	Advocate for inclusion of disability actions in relevant nutrition specific and sensitive policies including ECD	KNAP that includes disability related actions	Avilability of National nutrition strategy/ plan that includes disability related actions.	UNICEF	Decemebr 2024	0	1
	Support the review/ development and dissemination of BFHI package	County Program Reports	Number of health workers trained	UNICEF	June 2025	0	120

KEY RESULT AREA 3
ECONOMIC EMPOWERMENT



Long Term Outcome, Increased working opportunities and improved working conditions for people with disabilities

Inclusive Health							
Output	Activities	Means of Verification	Indicator	Lead Agency	Timeframe	Baseline	Target
Capacity Building of micro and small entrepreneurs with disabilities in business development.	Business capacity building of Micro entrepreneurs with disabilities and primary caregivers of children with disabilities. Training tailored to fit their needs guided by a baseline study conducted earlier in year	Training reports	Number of micro-entrepreneurs trained	"LFTW SENSE HI UDPK"	2022-2024	0	831
	Micro entrepreneurs receive technical training based on their value chain and get trained on compliance (KRA and AGPO).	Training reports	Number of micro-entrepreneurs trained	"LFTW SENSE HI UDPK"	2022-2024	0	1200
	Business Capacity building of women retailers with disabilities through training on business development services	Training reports	Number of women retailers trained	"WEF Sightsavers LFTW"	2022-2025	0	1350
	Conduct Follow-up post training and post distribution of the CCBA kit	Business follow-up progress report		"WEF Sightsavers LFTW"	2022-2025	0	1350



	Support individual persons with disabilities with appropriate toolsets/ trade tools for start-ups towards their economic empowerment	Reports of distribution of tools	Number of people with disabilities supported	NFDK	2022-2023	0	3000
Implement interventions that promote formal employment of persons with disabilities	Support 1,000 young people from TVETs (70% will be students with disabilities) to follow the intensive employability skills training provided	Training reports	Number of people trained in employability skills	"LFTW Universities and TVETs"	2022-2023	0	1000
	Provide 2,500 young people from universities (16% will be students with disabilities) with occupational mentorship	Mentorship reports	Number of students receiving mentorship	"LFTW Universities and TVETs"	2022-2023	0	2500
	Organize job shadowing and company visits for 200 young people to what employees are doing on a practical / day-to-day level and assess if such a career path is for them.	Reports on job-shadowing	Number of people enrolled in work-shadowing programme	"LFTW Universities and TVETs"	2022-2023	0	200
	Place 270 of young people into internships and entry level jobs; working with organizations who are open to onboarding interns	Internship reports	Number of people given internships	"LFTW Universities and TVETs"	2022-2023	0	270



	Conduct outreach activities to high schools targeting 1,000 young people in high school	Outreach activity reports		"LFTW Universities and TVETs"	2022-2023	0	1000
	Youth with disabilities have received employment related skills training and support.	Training reports	Number of youth with disabilities trained	"Sightsavers NITA UDPK"	January 2022 - December 2023	0	790
	"Employers sensitized on disability inclusion and capacitated on inclusive employment practices.	Disability inclusion training reports	Number of youth with disabilities trained	"Sightsavers NITA UDPK"	January 2022 - December 2023	0	12
	Employer disability inclusion trainings and accessibility audits	Training and audit reports		"Sightsavers NITA UDPK"	January 2022 - December 2023	0	100
Equip persons with disabilities with vocational, technical and industrial skills.	Funding various vocational and technical centres with grants towards training of PWDs and purchase of required vocational equipment so that PWDs are well equipped with necessary skills Issuance of the start up tool kits for the Vocational Rehabilitation centres	Funding reports Reports on distribution of start-up tool kits	Number of institutions funded	NFDK	2022-2025	0	150
Create awareness to reduce discrimination of persons with disabilities.	Deliver a long-term social framework for awareness raising against discrimination of persons with disabilities.	Copy of framework	Number of frameworks	ML&SP UDPK	July 2022- June 2023	0	1



	Develop a national action plan to implement the recommendations of the support needs assessment for persons with disabilities and their primary caregivers.	National Action Plan	Number of Action Plans	ML&SP	July 2022–June 2024	0	1
	Develop national standard guidelines for Community Based Inclusive Development (CBID)	National Guidelines	Number of Guidelines	ML&SP	July 2022–June 2024	0	1
	Sensitize 470 community-based rehabilitation volunteers on CBID	Sensitisation activity reports	Number of CBR/CBID volunteers sensitised	ML&SP	July 2022–June 2024	0	470
Improving immediate access to protection and assistance for crisis-affected people (in addition to the injured and/or persons with disabilities) and their caregivers by promoting continuity of care	Engage and Empower youth and women with disabilities in inclusion in community activities	Activity reports	Number of community structures that are inclusive	“HI UNHCR”	December 2023	0	20
OPAs capacity built on selection, planning and management of income generating activities for economic empowerment	Training on advanced OPA model/ Intergenerational self-help groups at community level	Field visits, OPA meeting reports	No. of IGAs set up by OPAs	HelpAge International Kenya	June 2024	0	10



Identified OPAs IGAs set up and generating income	Training on IGAs and development of business plans	Field visits, OPA meeting reports	No. of IGAs set up by OPAs	HelpAge International Kenya	June 2024	0	10
Improved wellbeing and Income security	Multipurpose cash assistance	Bank statements, Case studies/ success stories/ Field reports	No. of beneficiaries supported	HelpAge International Kenya	March 2024	4hh	32hh
An inclusive environment that spurs productivity and enhances overall performance	Inclusive hiring & onboarding process Mentorship & Coaching programs Strategic retention initiatives	Employee Resource Groups Disability Council Inclusion Champions	% increase	Safaricom	March 2025	0	3.30%
Placement/Internship opportunities	Mobilization and Partnering with others to train and Equip learners with the prerequisite skills	Actual placement	Number of interns placed	Safaricom	March 2025		50% internship opportunities for each cohort: 46 Interns placed
Continued rallying of organisations to embrace disability sensitisation and Mentorship of employers on employment of persons with disabilities	Partners to form complete ecosystem that address the disability agenda, Offer technical support towards implementation of the GDS, Quarterly GDS - Kenya chapter round table forums	Meeting Reports and Minutes	Number of GDS & KBDN Members	Safaricom	March 2025	0	4



Empowerment of Persons with Disabilities in the Vocational Rehabilitation Centres	Support for Vocational training and rehabilitation of persons with disabilities	List of startup of small and medium size businesses	Number of startups and registered businesses	Safaricom Foundation	March 2025	0	Continuous
More customers have access to smart phones that have more accessibility features	Enable to acquire smart phones by paying in installments based on their ability.	Data from CRM to show number of beneficiaries	Number of beneficiaries	Safaricom Foundation	March 2024	0	Continuous
47 counties reached through our staff, partners, and shops	Progressive distribution of white canes to blind members of the society to increase their independence	List of distribution of white canes to blind members of the society	Number of counties	Safaricom Foundation	March 2025	0	47

KEY RESULT AREA 4

INCLUSIVE EDUCATION AND TRAINING



Long Term Outcome, Increased accessibility to education and training services for people with disabilities

Inclusive Education & Training							
Output	Activities	Means of Verification	Indicator	Lead Agency	Timeframe	Baseline	Target
Participate and support in advocacy, sensitization and awareness creation on Inclusive education.	Undertake continuous advocacy, awareness creation and campaigns on inclusive education.	Reports from workshops on inclusive education		MoE NITA	2022-2025	0	47
	Collaborate with key actors to create awareness on inclusive education.	Reports from schools implementing inclusive education		MoE	2022-2025	0	
	Develop and distribute information, education and communication (IEC) material in inclusive education.	IEC materials	Number of IEC materials developed	MoE	2022-2025	0	
	Integrate monitoring and evaluation of IE at all levels of education	Progress records from schools		MoE	2022-2025	0	47



Enhance National Education Assessment Resource Centers (EARC's) capacity to identify cases and place learners with disabilities in appropriate learning institutions.	Disburse EARC grants to support assessment services	Disbursement schedule		MoE	2022-2025	0	47
	Establish & equip 8 regional EARC referral centres	Reports from EARC centres	Number of EARC centres equipped	MoE	2022-2024	0	8
	Build the capacity of EARC 232 officers and regular curriculum support officers on inclusive education services and Competency Based Curriculum (CBC)	Training reports	Number of EARC officers trained	MoE	2022-2024	0	232
	Through donor support, facilitate 47 County EARCs to conduct assessment outreach and sensitization of stakeholders	Reports from outreach and sensitisation activities		MoE	2022-2025	0	47
	Implement minimum Quality Standards for EARCs at the County and Sub County level	Reports on quality standards		MoE	2022-2025	0	47
Empowerment of Persons with Disabilities in the Vocational Rehabilitation centers for self-reliance	Develop regulations for vocational training and rehabilitation of persons with disabilities	Copy of regulations	Number of regulations developed	DSD	December 2022	0	1



Coordination of Board Council and Commissioners Congress	Convene the 5th Board Council and Commissioners Congress in Mombasa	Board reports	Number of board meetings held	GDDC	December 2022	0	1
Accessible Websites and ICTs Upgraded to conform with WCAG and KEBS Standard in State and Non- State Public Offices	Training of ICT in collaboration with sight savers 1st cohort trainees already on internship at Safaricom	Examples of accessible webistes and web-portals		"GDDC NITA"	October 2022 - May 2023	0	1
Accessibility and Usability Audit for the built environment, ICTs and Attitudinal	Undertake Accessibility and Usability Audit for the built environment, ICTs and Attitudinal	Accessibility and audit reports		"GDDC NGENC Devolution"	Nov 2022 - June 2023	0	1
Strengthened disability awareness curriculums.	Create awareness to reduce discrimination of persons with disabilities.	Examples of key messages developed		"MoE KICD"	July 2022 - June 2025	0	1
Improved access to protection and assistance for crisis-affected people (in addition to the injured and/or persons with disabilities) and their caregivers by promoting continuity	Provide children with disabilities, with safe, quality and equitable access to inclusive education	School data on enrolment and retention of children with disabilities	Number of children with disabilities enrolled	"HI LWF UN HCR"	December 2023	0	4000
100 LSAs trained	Training of Learner Support Assistant	Class attendance register	Number of LSAs trained	Sense International Kenya	December 2023	0	100



100 learners attending school	Support 100 learners with complex disabilities access education in mainstream schools	Graduation Reports	Number of learners with complex disabilities	Sense International Kenya	December 2023	0	100
Learners with complex disabilities access education (LSA) Model developed	Engage a consultant to research and develop the model	Contract	Draft Model	Sense International Kenya	December 2024	0	1
Increased number of learners with disability with academic qualification	Wezesha Scholarships	List of students on Wezesha scholarship	No of students	Safaricom Foundation	2025 and beyond	0	Continuous
Increase level of literacy among PWDs	Building infrastructure and Equipping schools	List of schools built and equipped	No. of schools	Safaricom Foundation	2026 and beyond	0	Continuous
Out-of-school children including children with disabilities in targeted counties are identified, assessed, and enrolled in school	Advocate and support sensitization, mobilization of communities on enrolment and retention of out-of-school children including children with disabilities	OOSC database	Number of OOSCWD assessed and enrolled in schools	UNICEF	2025 and beyond	0	12500
EARC officers/ CSO-SNE have strengthened capacity on functional Education assessment for placement and early intervention of children with special need and disabilities	Capacity building of EARC officers/ CSO-SNE on functional Education assessment for placement and early intervention of children with special need and disabilities	Partners Training reports	Number of EARC/CSO-SNE trained on assessment for placement and early intervention of children with special need and disabilities.	UNICEF	Ongoing	0	240



OOSCWD enrolled in schools in targeted counties have the appropriate assistive devices to support their learning	Support digital learning for children with disabilities (Provision of assistive technology and capacity building on usage)	Partners reports	Number of learners with disabilities benefitting from disability assistive devices	UNICEF	Ongoing	0	12500
Government at national and sub-national levels are better informed to provide budget allocation for learners with special needs	Advocacy for enhanced capitation for learners with special needs and disabilities	Partners reports	Availability of technical guidance document for resource allocation for learners with special needs	UNICEF	Ongoing	0	Continuous
Government authorities in targeted counties have strengthened capacities, plan, coordinate, budget, and monitor the quality and coverage of children with disabilities in social protection programming	Implementation of disability inclusive social protection programme (STRIDE and Boresha Mwana)	STRIDE data	Number of children with disabilities reached with social protection programmes in targeted counties	UNICEF	Ongoing	3165	3165



	Support inclusion of disability inclusive social protection programs to CIDP for Mombasa County	STRIDE data	Disability Inclusive Social Protection programs included into targeted Counties CIDPs	UNICEF	Ongoing	0	1
Government authorities at national and counties have strengthened capacities to provide Social protection coordination mechanisms for PWDs and CWDs	Advocacy activities to influence government (national/county) the importance of life cycle based inclusive and shock responsive social protection	Reports	Availability of social protection programme coordination mechanisms guidance for PWDs and CWDs	UNICEF	Ongoing	0	Continuous
National and sub-national levels of government have Strengthened social protection monitoring and evaluation systems that provide real time data and evaluations on social protection interventions and programs targeting persons with disabilities	Develop a monitoring and evaluation system with NCPWD to support socio-economic administrative data for children with disabilities and gender disaggregated integrated with Enhanced Single Registry	M & E system	Availability of Monitoring and evaluation system for CWD and PWD programmes.	UNICEF	Ongoing	0	1

KEY RESULT AREA 5
LEGISLATIVE FRAMEWORK



Long Term Outcome, Legislation is developed, reviewed, and implemented to protect and promote the rights of persons with disabilities

Legislative Framework							
Output	Activities	Indicator	Means of Verification	Lead Agency	Time frame	Baseline	Target
Offer technical support towards implementation of the GDS	Hold stakeholder meetings on the GDS Commitment report	Number of meetings	Annual GDS report	SDSP	2022-2025	0	1
Promote develop, review and implement the legislative framework & policies for persons with disabilities at National and County levels	Finalize the review of the National Policy for Persons with Disabilities	Number of reviews	National Policy for Persons with Disabilities	SDSP	2022-2024	0	1
Participate in general Legislative processes to influence disability inclusion	Lobbying for the amendment of the Political Parties Act, NHIF Act and the Employment Act	Number of meetings	Meeting reports	SDSP	2022-2024	0	3



Domestication of the Regional Action Plan on Albinism in Africa (2017-2021) and the African Union Plan of Action to End Attacks and Other Human Rights Violations Targeting Persons with Albinism in Africa (2021-2031) and its Implementation Matrix	Adoption of the Kenya Nation Action Plan on Albinism 2023-2028	Number of action plans	Kenya Nation Action Plan on Albinism 2023-2028	NCPWD KNCHR"	2022-2024	0	1
	Adoption of the Kenya Nation Action Plan on Albinism 2023-2028	Number of action plans	Kenya Nation Action Plan on Albinism 2023-2028	"NCPWD KNCHR"	2022-2024	0	1
Follow up on the recommendations of the CRPD concluding observations and the protocol of African Charter on human and people rights.	Revisiting concluding observations of the CRPD and prepared report on the CRPD	Number of reports	Country Report on implementation of the CRPD	SDSP	2022-2023	0	1
	Dissemination of the Protocol of Africa Charter on Human and Peoples' Rights for Persons with disabilities		Report from dissemination workshop	SDSP	2022-2025	0	4



	Hold Sensitization and awareness workshop	Number of sensitisation forums	Workshop reports	SDSP	2022 – 2024	0	4
	Media Engagement	Number of media engagements	Media briefs	SDSP	2022 – 2024	0	4
Build partnerships with organizations and agencies responsible for implementation and monitoring of human rights work	Sharing and reviewing of partnership commitment report on Human rights.	Number of reports	Report on human rights	SDSP	2022 – 2024	0	1
Development of an inclusive disaster support strategy	Review and implement a disaster support strategy for persons with disabilities.	Number of strategies	Revised strategy	SDSP	July 2024	0	1
Strengthen capacity of organizations of persons with disabilities	Train Organizations for Persons with Disabilities on their rights, obligations, and opportunities	Number of OPD members trained	Training reports	UDPK	July 2022 to June 2024	0	150
Insertion of provisions touching on support to caregivers of persons with complex disabilities	Lobbying for the amendment of The Persons with Disabilities (amendment) Bill 2020	The draft amendment bill with the provisions	Meeting Reports	Sense International Kenya	December 2024	0	Several
Strengthened engagement of civil society and national government on rights of OPs and urgent need to tackle ageism.	Development and promotion of a comprehensive national ageism advocacy strategy	Strategy action plan	National Ageism strategy	HelpAge International Kenya	December 2024	0	1



Strengthened National and county OPAs and formation of anti-ageism, discrimination coalition	Empower OPs to use the law to reclaim their rights	Meeting reports	Established Network of OPAs	HelpAge International Kenya	December 2024	60	300
Government and other service providers within the social welfare and justice sectors are better equipped to deliver quality genderdisability sensitive programmes	Strengthen disability inclusion in care reform programme (ensuring children with disabilities are cared for within safe and secure families and communities, both in developmental and humanitarian context)	Number of progress reports	Number of Children reintegrated	UNICEF/SDSP	December 2025	0	100
	Support to pilot and demonstrate in Kisumu and Nairobi Counties (Kasarani Sub- County) disability inclusion programming within care reform programme in line with National Care Reform Strategy (2022-2032)	Number of progress reports	Guidelines	UNICEF/SDSP	December 2025	0	



	Support the development of technical guidance document to guide those working with children with disabilities to ensure they are supported within families and communities, both in developmental and humanitarian context	Number of guidelines	Guidelines	UNICEF/SDSP	December 2025	Existence of Guidelines for Child Protection Case Management and Referral	Disability inclusive guidelines
Children with disabilities identified and receiving cash transfers emergency settings	Identification of children with disabilities in emergency settings and prioritizing them for provision of cash transfers emergency settings	15% of households with reached with UNICEF supported humanitarian cash transfers	List of children reached	UNICEF/SDSP	Ongoing	0	15%

***COMMITMENTS BY THE STATE
(GOVERNMENT OF KENYA)***



Theme 1: Inclusion in the crisis and conflicts (in line with Convention of Rights of Persons with Disabilities (CRPD Article II))

The Government through the **State Department for Special programs and the State Department for Social Protection** shall work in collaboration with National Disaster Management Unit (NDMA) other state and non- state actors to ensure that during situations of emergency or disaster, persons with disabilities are provided with support and assistance.

Commitment

1. To ensure the needs of persons with disabilities are incorporated in the disaster support strategy.

Sub activities

- The Directorate of Social Protection to consult UDPK, NCPWD and work with the Directorate of Special Programs to review the strategy so as to identify gaps such as capturing disaggregated statistics of Persons with Disabilities in disasters within the next two 2022-2024.
- Close the gaps on disability concerns and matters.

Theme 2: Capacity strengthening of organizations for persons with disabilities in particular in the Global South.

The State Department in charge of Social Protection (SDSP) and the National Council for Persons with Disabilities (NCPWD) will work closely with non-state actors towards the implementation of these commitments.

Commitment

1. Increase funding to support capacity strengthening of the organizations of persons with disabilities – (NCPWD)

Sub activities

- Develop a criterion of organizations of persons with disabilities to be funded in close collaboration with UDPK
- To support the improvement of good governance processes of organizations for persons with disabilities

Commitment

2. To promote program and strategies that addresses discrimination against women and girls with disabilities- (SDSP)

Sub activities

- Mapping of organizations working with girls and women with disabilities by end of June 2022
- To carry out a situation analysis on women and girls with disabilities end of June 2023
- To identify gaps in the exiting strategies and programs in order to addresses discrimination against women and girls with disabilities
- Build capacity of women and girls with disabilities to participate in leadership.

Theme 3: Inclusive Education (including technical and vocational training (TVET) in line with the CRPD Article 24 and SDG 4)

The Ministry of Education (MoE) is responsible for all education matters and will work closely with other State partners namely the Ministry of Labour (MoL) and the National Industrial Training Institute (NITA) as well as various non-State actors towards the implementation of these commitments.

Commitment

1. To provide accessible education, training, equipment, infrastructure and services to learners and trainees with disabilities – (MoE)



Sub activities

- Document the lessons learnt from National sector Strategic plan NESSP (2018–2022) to inform the development, costing, and rollout of the next strategic plan in view of inclusive education and training
- Disburse annual Capitation grants amounting to Ksh. 57,974 per learner per year at secondary level and Ksh. 3,720 for Free Primary Education for all learners with disabilities.
- Disburse infrastructure funds for inclusive education in primary and secondary schools.
- Procure assistive devices and offer scholarships for learners with disabilities in the Secondary Education Quality Improvement project (SEQIP).
- Scale up the Digital Learning Programs (DLP) Phase II, (2019 – 2023), that is aimed at integrating the use of digital technologies for learners and trainees with disabilities

Commitment

2. Enhance the capacity of Educational and Assessment Resource Centers (EARCs) to identify, assess and place learners with disabilities in appropriate learning environments (MoE)
 - Establish & equip 8 regional EARC referral centers within the next two years 2022–2024
 - To build the capacity of EARCS and curriculum support officers on inclusive education services and Competency Based Curriculum (CBC).
 - To train 232 EARC officers within the next two years (2022–2024)
 - To facilitate 47 County EARCs to conduct assessment outreach and sensitization of stakeholders within the year 2022–2024.
 - To implement minimum Quality Standards for EARCs at the County and Sub County level. within the year 2022–2024

Theme 4: Inclusive Health (in line with CRPD Article 25–26 and SDGs 3, 4 and 5)

The Ministry of Health (MoH) is responsible for all health-related matters and through the Rehabilitative Services Unit which shall take the lead role in the implementation of these commitments. The Ministry shall also work with other State Agencies and Non-State actors towards the implementation of these commitments.

Commitment

1. To provide appropriate health and rehabilitative services to persons with disabilities.

Sub activities

- To implement Rehabilitative Services and Assistive Technology Strategic Plan 2022–2026.
- To implement the revised Medical Disability Assessment and Categorization Guidelines.
- To establish the National Assistive Technology Center of Excellence to be the lead organization in Kenya and the region on AT Policy, service delivery, training and innovation.

Commitment

2. To facilitate provision of all health and other disability related needs to Persons with Disabilities through the National Hospital Insurance Fund (NHIF).

Sub activities

- To review the minimum NHIF service package to ensure that it is inclusive for health and disability needs for Persons with Disabilities in particular assistive devices rehabilitative services equipment.



Commitment

Development and implementation of deinstitutionalization policy and time bound action plan based on the values of equality, autonomy and inclusion of people with disability. The government shall:

Sub activities

- Establish laws and policies to ensure timely and safe reintegration of people with disability back to their families or community for active participation in community development activities
- Provision of funds for reintegration, home visits/Follow-ups and aftercare services to enhance linkages to the community and promote recovery and empowerment through vocational training, education and employment opportunities.

Theme 5: Inclusive Livelihoods (including Social Protection in line with CRPD Article 27 - 28 and SDG 8)

The State Department in charge of Social Protection (SDSP) and the National Council for Persons with Disabilities (NCPWD), the Ministry of Labor (MoL) through National Industrial Training Institute (NITA) shall play the leading role in the implementations of these commitments with support from other State Agencies such as the Public Procurement Regulation Authority (PPRA) among others. The Government will also work with non-State actors to implement the commitments.

Commitment

1. To expand social protection programs for Persons with Disabilities and design schemes for their caregivers – (SDSP/NCPWD).

Sub activities

- Survey on support needs for persons with disabilities and their caregivers
- Review targeting criteria for Social Protection to double the number

beneficiaries of the cash transfer for persons with disabilities from the current 47,000 within the next two years (2022–2024)

Commitments

2. To promote employment for persons with disabilities in the private sectors

Sub activities

- Develop Regulations to operationalize section 16 of the Persons with Disabilities Act 2003 to give incentives to private employers to recruit persons with disabilities in their labor force – (MoL-NITA / NCPWD).
- Increase job uptake for persons with disabilities in the public sector to realize progressive employment status of persons with disabilities
- Follow up on the implementation of the section 54(2) of the Kenya constitution to ensure that at least five percent of the members of the public in elective and appointive bodies are persons with disabilities.
- Annual report on the employment status for Persons with Disabilities. (NCPWD/ Public service)

Commitment

1. Increase access to vocational training and job skills training for Persons with Disabilities (NITA/ ministry of labor)

Sub activities

- To adopt an inclusive training curriculum for trainees with disabilities
- Continually modify the environment to accommodate trainees with disabilities
- To continually partner with partners to provide sponsorship to trainees with disabilities



- To collaborate with industries to provide industrial attachment/ internship for trainees with disabilities
- To collaborate with stakeholders to provide tools of trade for income generating activities.

Commitment

2. To promote intake of Persons with Disabilities through their organizations on Access to Government Procurement Opportunities at National and County levels- (SDSP/NCPWD/PPRA).

Sub activities

- To create public awareness on persons with disabilities and their representative organizations on Access to Government Procurement Opportunities.
- To train Persons with disabilities on access to government procurement procedures and opportunities.
- To provide LPO financing to qualified entrepreneurs to access government procurement opportunities.

***COMMITMENTS BY
NON-STATE ACTORS***



SECTION B: COMMITMENTS BY THE NON-STATE ACTORS

The following are commitments made by the non-State actors who shall work closely with the State (Government of Kenya) towards their implementation. In addition, the non-State actors will work with one another through various partnerships and collaborative forums and established programmatic committees.

Theme 1: Inclusion in the crisis and conflicts (in line with Convention of Rights of Persons with Disability (CRPD Article II)

Humanity and Inclusion (HI) a Non-State actor will work closely with the Refugees Affairs Secretariat (RAS), Ministry of Health (MoH), County Government and other stakeholders in the refugee camps to implement the commitments below.

Commitment

1. To support persons with disabilities in refugee camps through rehabilitation, assistive technologies, mental health and psychosocial services (MHPSS)- (HI)

Sub activities

- To support children with disabilities within the refugee camps access safe inclusive services-(HI)

Theme 2: Capacity strengthening of organizations of persons with disabilities in particular in the Global South.

The United Disabled Persons of Kenya (UDPK) and Kenya Association of the Intellectually Handicapped (KAIH) in collaboration with other non-State actors will work closely with the State Department in charge of Social Protection (SDSP) and the National Council for Persons with Disabilities (NCPWD) in the implementation of these commitments.

Commitments:

1. To build capacity of Organizations of Persons with Disabilities (UDPK/KAIH)

Sub activities

- Strengthen inclusive leadership among women and girls with disabilities
- Training on organizational leadership and governance

Theme 3: Inclusive Education (including technical and vocational training (TVET) in line with the CRPD Article 24 and SDG 4)

Sightsavers (SS), Gender and Disability Development Center (GDCC) and Humanity and Inclusion (HI) will work closely and in collaboration with the Ministry of Education (MoE) and its agencies responsible for technical and vocational education matters towards the implementation of these commitments.

Commitment

1. To empower communities and persons with Disabilities to access inclusive education.

Sub activities

- To support, advocate, sensitize and create awareness on Inclusive education and training – (SS/GDCC)
- To advocate and support enrolment and training of children with disabilities in the refugee camps on inclusive education – (HI)

Theme 4: Inclusive Health (in line with CRPD Article 25-26 and SDGs 3, 4 and 5)

The United Nations Population Fund (UNFPA) in collaboration with Ministry of Health (MoH) that is responsible for all health-related matters shall also work in collaboration with other State Agencies such as the State Department in charge of Social Protection (SDSP) and the National Council for Persons with Disabilities (NCPWD) and various non-State actors towards the implementation of these commitments.

Commitment

1. To promote inclusive health services to women and girls with disabilities (UNFPA).



Sub activities

- To strengthen capacity of the health system to provide inclusive sexual and reproductive health services especially to women and girls with disabilities – (UNFPA)
- To strengthen programs on Gender Based Violence against persons with disabilities – (UNFPA)
- To empower women and girls with disabilities on their rights to sexual and reproductive health –(UNFPA)

Commitment

2. To increase sustainable access to wheelchairs by strengthening/ experimenting local solutions towards the national production/ manufacturing of wheelchairs in the Country – Motivation

Sub activities

- Raise the funds needed and formalize the partnership with all the partners in the project by August 2022.
- Design the product by the end of Dec 2022
- Build the prototype by end of March 2023
- Conduct field trials by end of May 2023
- Conduct the ISO test by end of August 2023
- Share the finding / outcome for validation and commitment to phase two by end of Dec 2023

Commitment

3. To ensure sustainable approaches to skills development for wheelchair practitioners by integrating wheelchair modules into the training curriculum – Motivation

Sub activities

- Raise the funds needed and formalize the partnership with all the partners in the project and officially launch the project by July 2022
- Deliver the first basic training at JKUAT by the end of September 2022

- Deliver TOT by end of October 2022
- Develop service area JKUAT by end of September 2022
- Support on the actual integration by end of January 2023
- Ongoing review and support of the implementation by end of Dec 2024

Theme 5: Inclusive Livelihoods (including Social Protection in line with CRPD Article 27 - 28 and SDG 8)

The Non-State actors namely, Sightsavers (SS), Gender and Disability Development Center (GDDC) and Humanity and Inclusion (HI) shall work in collaboration with the Ministry of Labor (MoL), State Department in charge of Social Protection (SDSP) and the National Council for Persons with Disabilities (NCPWD) towards the implementation of these commitments.

Commitment

1. To economically empower persons with disabilities and advocate for disability rights in the workplace.

Sub-activities

- To train persons with disabilities that own Small and Medium Enterprises (SME) in the refugee camps on business development so as to achieve optimal economic Independence- (HI)
- To equip persons with disabilities with vocational, employment and entrepreneurial skills. (SSI in collaboration with NITA/NCPWD))
- Advocate for accessible built environment, facilities, services and workplace policies for persons with disabilities – (SSI/UDPK/GDDC).
- To advocate for provision of reasonable accommodation in employment. (SSI/UDPK)



Appendix I Membership of the Inter Agency Coordinating Committee

1	Sightsavers International	22	Ministry of Education
2	Ministry of Labour and Social Protection	23	Christian Blinden Mission (CBM)
3	National Council for Persons with Disabilities	24	Association Physically Disabled of Kenya (APDK)
4	National Fund for Disabled of Kenya	25	Light for the World
5	United Disabled Persons of Kenya (UDPK)	26	Development Initiatives
6	Office of the Deputy President	27	Council of Governors
7	Kenya National Commission on Human Rights (KNCHR)	28	Global Partnership for Sustainable Development Data
8	Motivation Africa (Kenya)	29	Kenya National Bureau of Statistics (KNBS)
9	Humanity & Inclusion (HI)	30	National Industrial Training Institution (NITA)
10	National Gender & Equality Commission (NGEC)	31	United Nations Population Fund (UNFPA)
11	Kenya Association of Intellectually Handicapped (KIAH)	32	Caucus on Disability Rights Advocacy (CDRA)
12	The Judiciary	33	African Union for the Blind (AfUB)
13	Ministry of Health	34	Kenya Union for the Blind (KUB)
14	Ecumenical Disability Advocates Network (EDAN)	35	International Commission of Jurists
15	Deaf Empowerment of Kenya	36	Sense International
16	Women Challenged to Challenge	37	United Nations Children's Fund (UNICEF)
17	Kenya Society for the Blind (KSB)	38	Article 48 Initiative
18	Gender Disability Development Center	39	World Food Programme (WFP)
19	Ministry of Information, Communication and Technology	40	Kenya Institute of Special Education
20	Safaricom	41	HelpAge International Kenya
21	Down Syndrome Society of Kenya	42	Women Challenge to Challenge





REPUBLIC OF KENYA

MINISTRY OF LABOUR AND SOCIAL PROTECTION

STATE DEPARTMENT FOR SOCIAL PROTECTION SENIOR CITIZENS AFFAIRS



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