



# MINISTRY OF LABOUR & SOCIAL PROTECTION

## State Department for Social Protection and Senior Citizen Affairs (SDSP&SCA)

### REQUEST FOR EXPRESSION OF INTEREST (REOI)

#### CONSULTING SERVICES – INDIVIDUAL CONSULTANT SELECTION

<b>Country</b>	<b>Kenya</b>
<b>Project</b>	<b>Kenya Social Economic Inclusion Project</b>
<b>Loan No. /Credit No</b>	<b>IDA-63480</b>
<b>Assignment Title</b>	<b>Recruitment of an Associate Software Developer for the Consolidated Cash Transfer Programme (CCTP) Consultancy</b>
<b>Reference No</b>	<b>KE-NSPS- 439374-CS-INDV</b>

The Government of Kenya has received financing from the World Bank towards the cost of the Kenya Social Economic Inclusion Project-KSEIP and intends to apply part of the proceeds for consulting services.

The consulting services (*"the Services"*) will support Senior Software developer in development and enhancement of CCTP MIS and will participate in the analysis, design, code development, testing business software applications and project implementation for a period of 4 months after signing the contract.

The detailed Terms of Reference (TOR) for the assignment can be found at the website: [www.socialprotection.go.ke](http://www.socialprotection.go.ke)

The Ministry of Labour and Social Protection through State Department for Social Protection & Senior Citizens Affairs now invites eligible individual consultant (*"Consultants"*) to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the services.

#### The short listing criteria are as follows: -

The consultant should have Bachelor's Degree in Computer Science/Information Technology, Software Engineering, or any related field. Extensive knowledge in system/software design and architecture, development and project management with at least three (3) years of experience. Extensive knowledge of the software development life cycle, tools, and programming languages. Excellent organizational and leadership abilities of information systems and computing solutions. Strong communication and presentation skills. Other specific qualification includes Expertise in front-end technologies, including JavaScript, CSS3 and HTML5 and third-party libraries such as React Js, Angular, jQuery and LESS. Knowledge of server-side programming languages including .NET, Java, Ruby, and Python. Experience in Micro services and agile technologies implementation. Familiarity with DBMS technology, including SQL Server and MySQL. Basic design ability, Including knowledge of UI/UX and basic prototype design. Excellent writing and communication skills. Ability to visualize a proposed system and be able to build it. Familiarity with project management tools such as JIRA. Experience in Social Protection Cash Transfer MIS design, development and quality Assurance is desired among others as detailed in the ToR.

The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers Fifth Edition of September 2023 setting forth the World Bank's policy on conflict of interest.

A Consultant will be selected in accordance with the **Individual Consultants Selection** method set out in the World Bank's Procurement Regulations for IPF Borrowers Fifth Edition of September 2023.

Further information can be obtained at the address below during office hours 0800hrs to 1700hrs.

Eligible consultants to submit their Expression of Interest accompanied with detailed CVs and copies of relevant documents and testimonials must be delivered in a sealed envelope clearly marked with contract reference number and title of the consultancy to the address below in person or by mail and dropped in the tender box located at NSSF Building, Eastern Wing, Block A, 14<sup>th</sup> Floor Marked State Department for Social Protection and Senior Citizen Affairs or by e-mail on or by **13<sup>th</sup> August, 2024 at 1100hrs East African Time.**

The address (es) referred to above is:

**The Principal Secretary,**  
**State Department for Social Protection & Senior Citizen Affairs**  
**P.O. Box 40326 - 00100**  
**NAIROBI, KENYA**  
**Tel: Nairobi 020 2728333**  
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